



City of Hampton, VA Meeting Minutes City Council

22 Lincoln Street
Hampton, VA 23669
www.hampton.gov

*W. H. "Billy" Hobbs, Jr.
Will Moffett
Chris Snead
Molly Joseph Ward, Mayor*

*Christopher G. Stuart
Donnie R. Tuck
George E. Wallace*

*Staff:
Mary Bunting, City Manager
Cynthia Hudson, City Attorney
Katherine K. Glass, CMC, Clerk of Council*

Wednesday, November 14, 2012 1:01 PM Council Chambers, 8th Floor, City Hall

CALL TO ORDER/ROLL CALL

MOLLY JOSEPH WARD PRESIDED

PRESENT: W. H. "Billy" Hobbs, Jr., Will Moffett, Chris Snead, Donnie R. Tuck, George E. Wallace

ABSENT: Christopher G. Stuart

Mayor Ward welcomed everyone to the afternoon meeting. She noted that Councilman Stuart was attending a meeting on the Southside and would arrive as soon as possible.

AGENDA

1. 12-0421 Briefing on the Status of Ft. Monroe

City Manager Mary Bunting introduced Ft. Monroe Executive Director Mr. Glen Oder to give Council and the community an update on the Master Plan process going on at Ft. Monroe.

Mr. Oder greeted those on the dais and briefed them on the status of Ft. Monroe. A copy of the presentation is attached to the minutes.

Mr. Oder stated that presentations are often given for the benefit of the public at Ft. Monroe; however, this presentation is particularly exciting because it will be televised creating an opportunity for many people to hear the update. He noted this is also a good opportunity to introduce the Ft. Monroe logo. He noted there was not one single iconic structure at Ft. Monroe that was reminiscent of all of the things that are loved about Ft. Monroe, so the logo shows various things which represent it including a tree, a house, an office building, a light house, a church and the beach. He added this will allow them to focus on the live, work, play and learn environment created at Ft. Monroe. He then thanked Council for the opportunity to speak about the Master Plan.

Mr. Oder briefly reviewed the guiding principles of Ft. Monroe which are to preserve it, tell its contraband history story and be economically sustainable as shown on slide 2 of the presentation.

Mr. Oder stated the planning process has been on-going and focuses on engaging the community in the process. He explained that the first six months of this year were spent in an immersion process for architects to learn about Ft. Monroe and come up with ideas for concepts. Various concepts for the Master Plan were presented from August to December which will include another public meeting to be held on December 13, 2012 where the public can discuss preferred concepts and economics of Ft. Monroe. He noted that there will be a presentation approval process sometime early next year.

Mr. Oder discussed the economics of Ft. Monroe including the key cost components shown on slides 4 and 5 of the presentation. He stated our fiscal budget request for this year is \$13.2 million, the majority of which is for property management which has been recently inflated due to the \$2.5 million pump station they are asking the General Assembly to fund to repair.

Mr. Oder reviewed slide 6 of the presentation which clarifies the sources of revenue. He stated five years from now, we will have the transition, and therefore, the General Assembly expects the Commonwealth portion to be reduced; however, the revenue generated from residential and commercial leasing would increase. He noted there is also the option of sale of some properties at Ft. Monroe, however, that cannot be done until the Master Plan is approved. He added hopefully tourism will also generate money; however, there is no current plan regarding how tourists will pay to visit Ft. Monroe. Currently it is open to the public, but as the Army transitions out, there may be opportunities to generate revenue for private tours, for example.

Mr. Oder stated we anticipate expenses will rise particularly as we take over more buildings as depicted in the graph shown on slide 7 of the presentation; however, the hope is that as we take on those expenses, revenue will also rise.

Mr. Oder reviewed the Master Plan Alternatives that the Master planning consultants have done described in slides 8-21 of the presentation which include the establishment of a flexible circulation framework, defining a network of public landscapes and identifying alternative land use strategies. He noted 200 acres of land not shown on the slide are primarily open space and will not be developed; instead, it will be part of the National Park Service, whereas slide 8 shows primarily the developed area.

Mr. Oder described one of the concepts called a Continuous Waterfront Park where green areas could be linked beginning at the Chamberlin Hotel, along the waterfront, around to the beach area and wrap around the fort to extend to Mill Creek.

Mr. Oder stated we think the green areas shown on slides 12 and 13 could be exploited even further once you realize Ft. Monroe is like an island in that it only has a few places where it connects to points of land. He explained the purple line on slide 13 shows the possibility of a complete waterfront trail which would be a 7 mile waterfront trail. He said another public program concept is that Ft. Monroe is a living historical site that people can learn about just by walking on the property. He said another idea was to create an app so that visitors could download information and history regarding Ft. Monroe as they patron the area.

Mr. Oder defined "identifying alternative land use strategies" as the portion of the process where we begin to develop a comprehensive plan derived from listening to various alternative and foundational documents that Ft. Monroe already has including the Programmatic Agreement, the Memorandum of Understanding, the Historic Preservation Manual and the Design Standards. These are documents which have already been signed off on and will help control the future of Ft. Monroe. He said the design standards and documents which are already in place put restrictions on what can be built at Ft. Monroe.

Mr. Oder stated slide 16 of the presentation provides a color coded menu of land and building uses which coincides with the maps shown on slides 17-21 of the presentation. He explained the consultant identified various concepts and infill programs. He stated there are many buildings already at Ft. Monroe including houses, and office and commercial warehouse space which need to be marketed and filled. He noted this information is on the Ft. Monroe website for those in the public who may wish to view it.

Mr. Oder explained Concept A shown on slide 17 focuses on the reuse and infill of existing buildings and adaptive and creative uses for those buildings, particularly the historic ones. He emphasized 200,000 square feet of office space is in the Wherry Quarter and the Wherry Quarter is already very developed with buildings less than 10 years old. He explained Concept B shown on slide 18 focuses on what a larger green area would look like if there was an expanded green area and if those buildings were eliminated. He stated Concept C, the Bayside Greenway Concept shown on slide 19 would focus on making sure we kept a Bayside Green area along the Chesapeake Bay, whereas Concept D on slide 20 shows the Parkland Cluster Concept which focuses on having an expanded waterfront park. He stated the Crescent Community Concept, Concept E on shown on slide 21 focuses on what it would look like if we were to look at a much larger scale development.

Mr. Oder said all of the above models will be plugged into the economic model so that we can determine where the economic scale will come from to help us pay for Ft. Monroe.

Mr. Oder concluded his presentation by reading the next steps in the process which are listed on slide 22 of the presentation. He then made the following announcements regarding Ft. Monroe: (1) the Paradise Ocean Club is located in the old Baybreeze Community Center. (2) the Virginia State Police have signed their lease and have been adding security to their doors and will be moving their area of responsibilities to Ft. Monroe. We expect 20-24 State Police Officers to be working out of Ft. Monroe. (3) the Freedom Support Center (veteran service center) will open for veterans to receive various services. (4) the Virginia Fire Protection Department has moved into their building. (5) Q Design, an architectural firm in the region, has signed a lease and will be relocating to Ft. Monroe in December. (6) the Chapel has recently extended its lease from one to five years. (7) we have an upcoming new occupant for one of our new buildings which will be announced soon should the lease go through. (8) the Old Point Comfort Yacht Club has asked for more storage space. (9) the Star of the Sea has stated their attendance is up and people enjoy coming to the Church without being required to go through a security check point. (10) approximately 40,000 people came to the public programs this past summer. (11) the tree lighting will be held December 2, 2012. (12) we are working on concerts for next year and plan on scheduling the

symphony if we can work out that contract. (13) we will focus on Contraband History Day to be held in May. Part of our mission is to get Ft. Monroe's history public. (14) the Casemate Museum is open 7 days a week for visitors. (15) the Ft. Monroe Foundation is exploring its first project to provide restrooms at Ft. Monroe, possibly in one of the Wherry Quarter buildings.

Mayor Ward noted Council has already taken a position and passed a resolution regarding what it would like to see in the Wherry Quarter, unanimously endorsing as much green quarter as possible connecting the Fort with the northern park area.

Councilman Tuck asked if the Freedom Support Center and the Veteran Center are one and the same.

Mr. Oder clarified the Freedom Support Center is a separate concept created by the Governor's wife who has a passion for veterans. He continued explaining they looked into creating a facility where various veteran services groups including Wounded Warriors and Operation Home Front could have an office in one building so that veterans and their family members can come to one location to receive multiple services.

Councilman Tuck asked how the Freedom Support Center and the Science, Technology, Engineering and Mathematics (STEM) Academy would help Ft. Monroe financially if at all. Mr. Oder replied he did not know enough about either of their economic models to answer the question; however, one aspect would be cost avoidance; for example, if they took over some of the large buildings on Ft. Monroe. He continued stating both of those programs would have to be discussed publicly before the Planning Advisory Group, the Finance Committee for the Fort Monroe Authority and the Board of Trustees.

Councilman Tuck referenced Mr. Oder's comment regarding no current plan for how tourism could generate revenue for Ft. Monroe, yet he (Councilman Tuck) has attended many Planning meetings where people discussed how to make tourism work. He then asked whether or not there are any models of similar places regarding how they generate revenue from tourism.

Mr. Oder replied he has not been in the area that long, and therefore, has not attended the number of meetings Councilman Tuck has; however, a public program was adopted in July a year ago regarding a \$1 million tourism program which included a great deal of fees. They thought they may generate tens of thousands of dollars from fees from a fishing pier and parking fees for example. However, it is not possible at this time for us to charge those fees because the Army still controls the property. He added that it may also not be the policy of Ft. Monroe, particularly now that the National Monument is there. He added we are trying to create the concept of a borderless park and are not sure where the fee structure would come from regarding a tourist related industry just yet. He said he believes everyone would like to see that the revenue generated from commercial and residential leases would generate enough money to continue to pay for everything at Ft. Monroe; however, the economic model is not far enough along to make that prediction.

Mayor Ward thanked Mr. Oder for the presentation. Mr. Oder thanked Council for the opportunity to speak.

PRESENTED by Glenn Oder, Executive Director of the Fort Monroe Authority.

2. 12-0423 Report from the Citizens Unity Commission / Ad Hoc Leadership Group

Ms. Bunting stated a Citizens' Unity Commission (CUC) and an ADHOC Leadership Group (AHLG) were formed years ago with the intention of having two different purposes. She explained the Citizens' Unity Commission is the proactive arm of the work around our diversity and our community. Over the years, they have embarked on a variety of initiatives to help residents come together to appreciate our diversity. The ADHOC Leadership group is the reactive arm of our diversity initiatives commissioned by Council to be of assistance when there were large scale community incidents of concern, regardless of what prompted it in the way of diversity issues. She stated each group has done great work over the years and has great work yet to do. She then introduced Executive Director of the Citizens' Unity Commission Ms. Michele Woods-Jones to brief Council on the Citizens' Unity Commission initiatives.

Ms. Bunting noted that following Ms. Woods-Jones presentation, the AHLG would report on a variety of issues Council previously asked them to investigate.

Mayor Ward thanked Ms. Jones and everyone involved for their hard work, dedication and participation.

PART 1: CITIZENS' UNITY COMMISSION

Ms. Jones thanked those on the dais, and stated the CUC is appreciative of Council's support and she hopes her presentation will help Council understand that their investment has been well worth every dime.

Ms. Jones made the following statement to update Council on the CUC: The CUC continues to have a significant role in the on-going health and welfare of our City. Although I have explored the many aspects of the role of the Executive Director for only four and one-half months, I have personally witnessed varied examples of the ways the diversity of our citizens is indeed one of the points of strength in the City of Hampton. The initiatives of the CUC contribute widely to the concept of making Hampton the most livable community in Virginia. We can have a myriad of extraordinary buildings and businesses, but if our citizens do not have opportunities, tools and support to interrelate in healthy and productive ways, to problem solve across their differences and to understand one another well enough to connect with their similarities, we as a City cannot prosper. It is indeed a public safety issue. How would we behave as a community today if the Travon Martin incident happened here in Hampton? Would we be prepared as a community to be able to problem solve and to resolve our differences? Building and maintaining healthy relationships among diverse citizens throughout the City is a crucial component of the work of the CUC. Our hope is to preserve and to build for future generations. Peace and harmony are highly sought attributes all over this country and are values of a community. Not only do cross-cultural interpersonal relationships foster awareness and understanding of individual differences, but knowledge of our nature and dynamics of the many dimensions of diversity promote greater opportunities for our community to thrive, and it is from this perspective that we have created a highly interactive agenda for building community relationships – the kind of relationships that withstand conflict, the kind of human connectedness that promotes collective problem solving and the kind of understanding within our community that allows extremely different people to seek and to find common ground. We wish to

benefit our citizens and employees via a series of incremental, developmental steps to help people explore how positive relations between people who are different can enrich any community, and is indeed an asset. To this end, and with your help, we have been able to expand our commission so that it is its most highly diverse, different generations, political persuasions, religions, ethnic and racial groups and life experiences. We've expanded our youth input on the Commission by forming (instead of two representatives) a youth advisory group within the CUC to address those concerns of our young people. This is particularly important in our City because the majority of our middle class Caucasian students are not in our public schools. We must find ways to bring our young people together so that they can accept the goblet of peace and harmony so that every child in every neighborhood feels safe and supported. We also have enlisted over 30 trained volunteers who have gone through our Citizens' Diversity College who are now our staff. Can you imagine we have a staff of 30 people? I am excited about that and they have arrayed themselves to help us in executing our programs to foster understanding by partnering with our Neighborhood Commission to train neighborhood leaders and work with them to develop opportunities for neighbors to learn more than just each other's names, but to learn about their experiences. We partner with Thomas Nelson Community College and Hampton University to offer introductory sessions in diversity to students as well as staff and to develop institutes for diversity and inclusion. We partner with our Parents' Academy to help our parents raise multi-culturally competent children. We partner with our Chamber of Commerce to ensure that our businesses are informed and display our Hampton pledge. We partner with the faculty at Hampton University and Dr. Jacqueline Bontemps who will help us with our contest to come up with our own image for our pledge. We partner with the Housing Authority in workshops on how to problem solve without anger and resentment. We want to partner with our local restaurants to host dining and dialogues and lunch and learn (events) where our citizens can have a meal together and get to know each other. Most importantly, we partner with our citizens and we will continue to provide mini-educational opportunities as well as our traditional college.

Ms. Jones continued her statement and expressed excitement to unveil CUC's partnering with our faith community. She stated where our values are drives our behavior. She said she is excited and extraordinarily proud that two of our faith leaders in the City of Hampton have stepped forward out of their comfort zones to come together as a congregation, and for the first time in the history of Hampton, two of our congregations have decided to bring their experiences together in a series of study circles called "Diversity Circles". She introduced Pastor of Immaculate Conception Catholic Church Msgr. Robert Perkins and Pastor of Hampton First Baptist Church Dr. Richard Wells, to give remarks.

Msgr. Perkins greeted those on the dais and stated he was privileged to offer a few words. He stated he has been a priest for 41 years and is excited about this opportunity. He said when Michele asked him to speak, he thought about what more he wanted, not only for himself, but also for the parish community. He then told the following antidote from his life which he said led him to stand here this afternoon: I grew up in an island called "Canaryville". I loved growing up in Canaryville in my early years. It was fun and exciting. It is not really an island out in the ocean. Canaryville is in the middle of Chicago on one end bordered by railroad tracks and railroad yards, and on the other side (which no longer exists) was the international stockyard where my Grandfather worked where slaughtering and meat processing took place. Canaryville is in between those two extremes. That is where I was raised. It was a different island because it was

99% Irish, Catholic and White. I knew intuitively growing up that I was missing something. I was missing a diversity of race, a diversity of faith and a diversity of ethnic backgrounds. We then moved from Canaryville to one of these "new" things called a suburb which was about 15 miles west of Chicago. I loved my junior year and high school years living in the suburbs in Western Springs, but once again, in my experience there was something missing. In a town of almost 20,000 people, there was one black African American family (out of a whole town). I went to a high school of 800, all male high school with one young black classmate in the whole school. Once again it struck me that there was something missing. I was saddened by that.

Msgr. Perkins continued his comments extending them to present day: Life moved me along and I was eventually ordained to the Roman Catholic Priesthood and for 41 years, I have pastored different communities. The blessing has been for me to see religious communities, parishes and congregations begin to become more colorful. I celebrate that and rejoice in that. Where I am right now in the Peninsula Town Center at Immaculate Conception Catholic Church when I stand on a Sunday morning and look out and see this diversity: people from the Philippines, the Republic of Congo, Nigeria, Uganda, Bhutan, Vietnam, Cambodia, Haiti, Mexico and Puerto Rico. I love it. I want something more. That is why I have said yes to joining this cooperative venture with Pastor Wells and his community. I want something more than just us getting together sharing a pew, sharing a song, and sharing being together for an hour. All of that is good, but it is not enough. The Diversity Circle is one way that our parish with our complexion and Pastor Wells' congregation will begin soon into 2013 with study circles to share our diversity, share where life has been, share where the struggles have been and where the joys have been. This is something more relational. I am truly excited about this.

Msgr. Perkins then read what he believes is the challenge and call of our God from Isaiah in the Judaea Christian Scriptures "In days to come, the mountain of the Lord's house shall be established as the highest, raised above the hills and all nations (all people) shall come and say come let us climb the Lord's mountain to the House of God that God may instruct us in his ways and walk in His paths. Oh, people of God, let us walk together in the light of the Lord." Amen.

Mayor Ward thanked Msgr. Perkins for his remarks and called upon Pastor Wells to give remarks.

Pastor Wells greeted those on the dais and Ms. Jones and stated he was privileged to speak on behalf of this partnership which is underway. He thanked Council for conceiving the CUC and for the opportunity to serve the CUC moving into the year 2013. He said his church is excited about the CUC and its work and is excited to have the opportunity to work with Hampton University President, Dr. William Harvey. He said he has had the opportunity to see presentations given by the consultant Sasaki and is excited about the aesthetics and the ways the architecture of this City has the potential to be upgraded, enhanced and enriched in years to come. He agreed with Ms. Jones in that no City can be greater than the people who occupy it. He said in his opinion, this is well timed and it is brilliant that this Commission is going forward with the kind of architectural wonders that we will witness and that will make Hampton the primary destination for the State of Virginia. He said we are also excited about the ways in which this community will continue to have the opportunity to go beyond the polarizing issues

that potentially keep us from being the kind of community that we all know that we can be.

Pastor Wells continued stating he previously pastored Dexter Avenue Baptist Church located in Montgomery, AL. where he had the opportunity to meet the Director of the Southern Christian Leadership Conference Mr. Morris Dees where they developed a piece called "Teaching Tolerance" which contained wonderful material and a wonderful program. He said as we continue to press forward with the CUC, he hopes we not only teach tolerance, but that we get to a place where we celebrate our diversity which is the goal and objective of this organization. He said he has experienced that in the seven years he has had the pleasure of serving First Baptist Church in Hampton. He said he also hopes we will be able to enhance the work of the City we currently enjoy from day to day and year to year. He said both congregations are well pastored and positioned to engage in the study group and he looks forward to the fruit that shall be sown and the ways we will celebrate beyond the study group.

Ms. Jones made the following closing remarks: In order for people to embrace diversity, they must first understand it, develop tools and competencies to engage it, and have opportunities to experience the benefits of it. Thanks to you and the efforts of the wonderful people who volunteer their time on the CUC, we are going to be able to provide all three of those opportunities. She said we are most proud of the fact that people trust us in that when we speak, we will speak the truth as we understand it. She said it has been a joy to be among these honorable people who love the City and who want the best for all of the citizens. She then recognized those members of the CUC and ADHOC Committees who were in attendance by having them stand.

PART II: ADHOC LEADERSHIP GROUP

Mr. Pat Uribe, ADHOC member, greeted those on the dais and made the following comments: I would like to begin this presentation by offering a personal thank you to the City of Hampton and its elected representatives for allowing me the opportunity to serve on this panel of dedicated citizens. Those that you are about to receive this report from truly are that, dedicated to this community. During the course of our work, I have listened to many testaments, presentations and arguments. I have witnessed and participated in many hours of discussion, debate and introspection. This I have done in the company of those you will hear from today and also some who were unable to attend this session. I must relate to you at the onset that this group of my fellow citizens has stayed focused to the task at hand and have weighed all inputs equally and without prejudice in submitting this report and its recommendations to you.

On behalf of the ADHOC Leadership Group (AHLG), Mr. Uribe then offered the following background and process information in which the group was involved: The AHLG was established by the Hampton City Council as a reactive component of the CUC in September of 1997. Originally, it was a resource to help facilitate community interaction within the City in response to isolated incidences that threatened racial cohesiveness and understanding in the City of Hampton and to serve as a credible communication conduit between the City and the community. Although the AHLG has not been activated since 2001, its membership has been consulted about the state of the community following incidents that have raised public question and concern in regard to actions by the Hampton Police Division. This report offers a unanimous response from the AHLG to the questions posed as to (1) whether or not a police review process is

needed in the City of Hampton and (2) if a police review process is adopted in Hampton, what would be recommended beyond the AHLG performing that function? Mr. Uribe noted that this exercise is not and was never intended to be a personnel decision or recommendation for personnel decisions, but a forum to focus on the previously mentioned questions. He continued with the background information: over the course of the last one and one-half years, the AHLG has held meetings with senior City staff, Police Division leadership, local civic and civil rights advocate groups and individual citizens. By nature of its make-up, this AHLG also consulted with those members in the community from whom we hear most on a daily basis: our friends, neighbors and fellow citizens that have a stake in this City's relations. The AHLG has also researched how other communities, both regionally and nationally, have answered such questions. We have heard legal interpretations and other opinions regarding the question at hand; yet ultimately, after all the information we gathered was evaluated, our findings and recommendations are unanimous as we humbly submit them to you today. Thank you.

Mr. Uribe introduced Mr. Chris Bowman to give remarks regarding the findings of the report.

Mr. Bowman greeted those on the dais and gave the following remarks regarding the findings of the report: Findings from the report are a result of interviews with City of Hampton citizens, the Coalition for Justice, the National Association for the Advancement of Colored People (NAACP) and unsolicited feedback from citizens while at church, the grocery store and in our own neighborhoods. As a result, in the last three years, there is an undertow of concern regarding the Hampton Police Department, specifically in the areas of trust, communication gaps and most commonly expressed is leadership. As you know, leadership starts with the top of any organization or department and continues with key management in supervisory positions. The current leadership of the Hampton Police Department has lost confidence with large segments of the City of Hampton citizens. Our Police Officers are often referred to as bullies. There are pockets in our City where citizens are scared of the police, do not trust them, and feel they have interacted in an inappropriate, demeaning and harassing manner. This is most concerning and needs correcting immediately. I ask that each of you read every word of this report. I and the AHLG are confident you will act and react accordingly as this report stands on its own merit. Our recommendations can restore credibility with the Hampton Police Department.

Mr. Bowman introduced Mr. Steven Brown to share the recommendations with Council.

Mr. Brown greeted those on the dais and stated Council has heard how our work began, and therefore, he would speak about the recommendations. He noted Council has hopefully had an opportunity to digest what they have read in the report. Prior to reading the recommendations, Mr. Brown read the following excerpt from the report: Building and maintaining trust in the Hampton Police Division (HPD) is in the public's best interest. The public's trust in their Police Department is an essential component to the health of the community because there has been a steady increase in complaints indicating an erosion of trust and confidence in the judgment of police and a decline in the belief that all citizens can rely on respectful and fair treatment in their interactions with the HPD.

Mr. Brown stated the AHLG unanimously recommends the following actions:

1. Establish a citizen review process that combines the models in place in Virginia Beach and in Fairfax County (two that are currently working). We suggest a citizen oversight procedure in which a Citizen/Police Review Advisory Board reviews investigation reports completed by sworn police officers assigned to the Office of Professional Standards in HPD when citizens indicate they have complaints about internal review findings. However, our recommendation for this review commission is this board does not function as a disciplinary body. Individual citizen complaints are received, investigated and disposed of by the Police Department. If the complainant is not satisfied with the final decision by the interview process, he or she may appeal that decision through the citizens' oversight procedure. The Board reviews the report, makes the determination about the merits of the complaint and forwards a recommendation to the Police Chief's Executive. This Board reviews the investigative findings of the internal review process rather than the conduct of the officers directly.
2. Establish a citizen, Council appointed/City Advisory Committee composed of five members that will annually conduct a comprehensive police review, provide detailed analysis assessment and advice about the component steps in the complaint process, and conduct community outreach to establish and maintain early warning systems with respect to thorough and objective investigatory procedures. Mr. Brown noted the reason this action is recommended is because one locality had a Police Review Commission in place and after a thorough investigation it was determined that many of the complaints did not enter into the process; instead, complaints were set aside and people did not do what they were asked to do, and therefore, this committee we are recommending would make sure complaints are processed, heard and the best outcomes are made. Mr. Brown continued stating the Committee will report findings and recommendations to the City Manager and the Chief of Police to be included in an annual report to City Council on the status of complaints. Mr. Brown reiterated this committee would not be a disciplinary body; instead, it would be a safeguard of the complaint process.
3. Expand mandatory training to include customer service methodology, effective multicultural communication, supportive conduct during social conflict training, and how police officers respond to citizens influence community trust. In their 2011 document on ethics and accountability, the International Association of Chiefs of Police expands on the examples of how and why the tenor and tone of police officers sets the quality of the interaction. Special attention to training can assure that police/citizen contact is conducted consistently, courteously and professionally. The manner by which the police elect to communicate with the public actually matters in building community trust. The AHLG agrees that police responses can either forge or restore community trust or reinforce mistrust.
4. Chief of Police submit a detailed action plan which will (1) outline strategies for engaging the community that includes a timeline to the City Manager for implementation immediately (2) address how to respond to the important concerns of building trust and closing the communication gap (3) develop ways to engage the community such as leading constructive community dialogues, developing a community newsletter to update citizens on outstanding accomplishments of officers and activities outlining goals and objectives of various initiatives and (4) clarify expectations of the department (5) educate the community on specific protocol such as the anatomy of a search warrant. Mr. Brown described an example of a police shooting which took place some time ago where citizens asked about the process of the anatomy of a search warrant. He said we feel that good community policing is good community policing because the more information we have as a community, the better we are able to respond to various incidents and concerns. We feel if you educate the community, we can dispel many of the misperceptions. (6) community engagement helps make a positive contribution to the

process of educating the public on complex issues and can improve the police community relations throughout the City. It may also be advantageous to expand the HPD's information officers' role to a highly visible interacted community service position. Every opportunity to diffuse hostility toward the department and to reinforce public trust contributes to the CUC goal of ensuring all areas of Hampton are safe and welcoming to all people.

5. it is recommended that the AHLG remain as the entity that is true to its original purpose as a body that can respond to incidents that impact the community in a broader sense. Therefore, our role is to generally gather the information, identify the themes, clarify misinformation and get the facts out. We also look to build bridges in our community and offer options and recommendations to City Council and other organizations.

Mr. Brown concluded his presentation stating the process of civic engagement is a powerful tool. The AHLG is seen as an independent and can help maintain credibility in the process of resolving community conflicts. Mr. Brown thanked Council for allowing the citizens to engage and work together to build a safer community. He then opened the floor for questions from Council.

Mayor Ward again thanked all of those involved with the CUC and AHLG and stated we all appreciate their time and energy.

Councilman Moffett commended the CUC, the AHLG and Ms. Jones for their extraordinary work in preparing the report. He said he hopes Council will ask the City Attorney, City Manager and the AHLG to work out the details so that we can move forward with implementation. He said he believes in the report and the recommendation; however, offered an additional item for consideration. He asked that generational training be included in addition to multi-cultural training, since various generations do things differently. He thanked the committee members for their hard work, dedication and volunteerism.

Vice Mayor Wallace commented that several recommendations stood out to him as positive; however, he would like clarification regarding the appeal process should a citizen be dissatisfied with the result of the Internal Affairs (IA) investigation. Specifically, he asked whether the appeal goes to the suggested group or the AHLG.

Mr. Brown replied after the IA investigation, the case would come to the Committee for the review process who would look at the report and make a recommendation to the City Manager and Police Chief based on their findings; however, they would have no authority regarding employment disciplinary action.

Ms. Bunting clarified the AHLG would focus on its original purpose and would not receive appellate complaints; however, there would be a citizen review committee which would review the appellate complaints to determine whether or not IA did a comprehensive job and if not, the citizen review committee would make recommendations to the City Manager and Chief of Police. She explained there would also be a third group responsible for conducting an annual review of the second group's work to ensure complaints are being addressed properly. Mr. Brown agreed with Ms. Bunting's explanation.

Vice Mayor Wallace commented that Ms. Bunting's explanation answered his question, and in his opinion, this was an excellent report and he believes these ideas need to be established in our community, particularly incorporating transparency and trust. He then thanked all of the participants for helping to manifest this program.

Councilwoman Snead thanked the participants for the thoroughness and objectivity of the report and recommendations. She noted this is a difficult subject, and therefore, commended the participants for their fairness and for the various levels of participation they recommended.

Mr. Brown thanked the members of the AHLG for the numerous hours they spent working together. He noted that everyone's leadership and management styles may have differed; however, he believes everyone's goal was to make the City of Hampton the most livable City in the State of Virginia.

Mayor Ward commended the group for being able to come together, particularly since the participants all have varying schedules.

Councilman Moffett asked for confirmation that Council agrees to forward this to the City Manager, City Attorney and AHLG to work out the details and return to Council with a final report so that Council may take official action. Mayor Ward replied she believes there is a consensus to work out the implementation. There were no objections to Mayor Ward's comment.

PRESENTED by Michele Woods-Jones, Executive Director of the Citizens' Unity Commission, Monsignor Robert Perkins of Immaculate Conception Catholic Church, and Dr. Richard W. Wills, Sr., Pastor of First Baptist Church.

Ms. Woods-Jones also gave the report of the Ad Hoc Leadership Group. Also speaking on behalf of the group were Pat Uribes, Chris Bowman, and Steve Brown. Other members present were: Dr. Ahmed Noor, Leroy Foster, and Henry Mills.

3. 12-0417 Briefing and discussion of City's draft 2013 General Assembly legislative package.

Ms. Bunting stated the purpose of today's briefing is to receive feedback from Council regarding whether or not they would like any items added to or removed from the package prior to it going before the General Assembly. She noted that the guidance we have had from General Assembly members and from other organizations that lobby on our behalf such as the Virginia Municipal League and Virginia First Cities is that it is best to focus on a limited number of topics. She emphasized that the absence of an item does not mean we would not take a position on it; however, these are the things for which Hampton uniquely needs to advocate. For the benefit of the public, Ms. Bunting then highlighted the following items included in the request:

1. Request to amend the State Code that deals with special assessments for local improvements. Ms. Bunting explained the Grandview neighborhood has a series of private roads and drainage, but since the City does not maintain private roads or drainage, Grandview expressed interest in upgrading their roads and drainage to City

standards so that we might accept that into our inventory. She explained they understand this will be their financial responsibility, but they are interested in using a special assessment process where the State allows cities to finance that over time. She said we previously had some support in the General Assembly, but there was a cap of \$1,000 which would not be adequate to support the upgrades they need given the number of residents in that area. Therefore, we are trying to get the General Assembly to give us greater leeway so that we can address that concern along with any other neighborhoods that may come forward with the same desire to upgrade from a private to a public system.

2. Shorter notification process for localities to place liens on properties to cut grass. Ms. Bunting explained we have a weed and debris Ordinance and require residents to maintain their properties. Currently, the State Code requires multiple notice periods (within that season) before you can compel the grass to be cut. It has been suggested that we seek a change in the Code to only be required to give one notice period per growing season. She stated this would enable us to bring properties into quicker compliance. This is important to residents in surrounding neighborhoods who do take care of their property.

3. Mayor's Committee for People with Disabilities request relating to disability signage issues.

4. Ms. Bunting explained current Virginia Department of Transportation (VDOT) policy only allows "children at play" signs on neighborhood streets and roads that VDOT maintains through the Street and Highway Maintenance Program; however, the request is to have specific notice about children with specific disabilities, for example, signs relating to a deaf, blind or autistic child. We agreed that we should seek a broader definition in order to appropriately sign streets so that motorists will provide extra care needed when people with disabilities are in the area.

5. Mayor's Committee for People with Disabilities request to amend the Code of Virginia to allow localities to allow safety equipment such as flags on electrical personal assisted devices such as wheelchairs, walkers and canes to make them more visible when people use those devices on our streets.

6. Charter changes. Ms. Bunting stated during the Council retreat, Council discussed changes including clarification to the language about the current School Board election process, changing the way we do the post-election organizational meeting date, the requirements for running for the Mayoral seat, and adjusting the Charter requirements to be in alignment with other localities regarding petitions and initiatives. She noted the City Attorney can provide more specifics on these topics to Council if needed.

7. Budget requests. Ms. Bunting stated we have been working with the State to have them partner with us to deal with the clear zone issues around Langley Air Force Base (LAFB) in support of our Joint Land Use Study recommendations. The request is for the State to put forward \$6 million (\$3 million in both FY13 and FY14) and we would match that money to buy the land identified by Langley as part of the joint land use process as needing to be cleared. She added this is a proactive measure to protect LAFB from any future Base Realignment and Closures (BRAC'S), and therefore, we hope the State will partner with us to do so.

8. Request from the Virginia Air and Space Center in concert with the Virginia Living Museum to be able to pilot a Science, Technology, and Engineering and Mathematics (STEM) partnership through the Science Museum of Virginia. Ms. Bunting stated if this is successful, it will bring additional money to both facilities. We think STEM education is critical to the K12 population.

9. Money the State cut from localities. Ms. Bunting explained Council previously adopted two position statements dealing with the restoration of State Funding for aide to localities. This is the money the State cut from localities several years ago when the fiscal crisis hit the nation, State and region. She noted as the State budget improves, we believe it is proper that the State restore the funding they cut so that we have less fiscal pressure locally. She further noted Council adopted a resolution at a regularly scheduled meeting as well as another resolution regarding the "in the line of duty act" which was an unfunded mandate passed onto the localities by the State.

10. Funding position related to transportation, specifically, Interstate 64 widening on the Peninsula. Ms. Bunting stated we have not asked the State for a specific funding solution because we believe that is the General Assembly's responsibility. However, we felt it was important to call to the attention of our citizens and General Assembly Delegates the projection that State Transportation dollars would run out in 2017 is unacceptable and there needs to be a solution found because transportation funding is critical to our infrastructure and to the viability of our local, regional and State economies. The widening of I-64 is the number 1 transportation program identified on the Peninsula by the Hampton Roads Transportation Planning Organization. There is currently an environmental study underway, but the dollars to implement the recommendation are not in place. We believe the General Assembly needs to take this into account as they deal with the transportation funding issue.

11. Lodging tax receipts with online travel companies. Ms. Bunting stated online travel companies charge customers the rate the hotel provides and are not remitting the lodge tax and are keeping money from the consumers but not passing them on to localities. If adopted, this is something that all communities that have a tourism industry are seeking to get General Assembly clarification on.

Councilman Moffett commented he is okay with the package, however, would like two additional items considered. One is for a request of historical designation (signage) through the General Assembly so that Hampton and Fort Monroe National Monument can be recognized via signage on the interstate. Two is a request to support any bill regarding early voting because, in his opinion, a person should not have to state they will be out of town in order to vote early.

Mayor Ward noted she asked the City Manager to check into the fiscal impact that early voting would have on the City. Ms. Bunting stated Legislative Liaison Ms. Laura Bateman is in the process of confirming whether or not a fiscal impact statement was done when the bill was previously introduced. She stated we also asked Ms. Bateman if any pre-filing of bills had been done relating to voting, and to date, there have not; however, there was an indication that the Senator who introduced the bill still intends to do so, so we will continue to track that and in the meantime try to locate any fiscal impact statement that may have been previously done.

Councilman Moffett asked Ms. Bunting to address the signage issue regarding State regulations inhibiting us from putting signs on the interstate. He expressed concern about how to proceed as this is something we need to pursue. Ms. Bunting replied she was trying to determine if there is a legislative or administrative route that needs to be taken. She noted we will continue to try to figure that out and will add it to the package in the event there is a role for the legislature to play.

Ms. Bunting stated she had received a similar request about VDOT signage regarding an area in the City where numerous ducks have been hit while crossing the road. She

continued stating an Animal Advisory Committee member asked if duck crossing signs could be put up if they were willing to pay for them; however, VDOT does not permit those signs. She said she pledged to look into that issue as well because in her opinion, the locality should have the discretion to place appropriate signage they see fit to deal with any community issue that could not be anticipated in Richmond. She noted she had planned to pursue this issue, but perhaps not in the full blown legislative package.

Councilman Stuart arrived to the meeting at 2:21 p.m.

Councilman Tuck asked Ms. Bunting to address the Mayoral seat issue and the at large seat being the Chairman of the School Board issue since several citizens have approached him with these concerns.

Ms. Bunting addressed the School Board at large Chairman issue, stating we discussed (with the School Board) having a process to visit this issue; however, she does not recall anyone being appointed thus far. She said the concern was not running a process in the middle of the existing campaign because it may confuse people about who to vote for and what they were voting on, and therefore, the decision was made to run such processes in the fall. She continued stating she reminded Hampton City Public Schools Superintendent Dr. Linda Shifflette that we wanted to get a group together as well as the School Investment Panel, Part II. She noted Council was sent an update on those processes in early fall. She continued explaining we proposed a composition for the School Investment Panel; however, Dr. Shifflette preferred to poll her School Board members first about proceeding. Ms. Bunting said she has since informed Dr. Shifflette that Council is interested in moving forward with the electoral process group and hopefully the School Board will join us in that, but if not, we want to look at it to bring closure one way or the other. She said it would not only be about the Chair running at large, but possibly also about looking at whether or not we need the district systems we have – given that Council has an at large system and the voting patterns of the at large system don't suggest any racial disparity in voting, perhaps it is worth examining the whole electoral process for School Boards. Ms. Bunting stated she is waiting to hear back from Dr. Shifflette with the School Board members recommendations regarding appointments and it is her (Ms. Bunting's) plan to share those recommendations with Council and perhaps reach an agreement on who to invite to be a part of the process in the December time frame with the goal of beginning work in January. She noted any changes to the School Board process would have to go through a Department of Justice pre-clearing process. Part of the review by the Department of Justice is the level of community dialogue and opportunity for comment on changes, which is why we felt it was important to do a community based process and to do it in an off election cycle time frame to not confuse people and make application to the Department of Justice as strong as possible. She then called upon City Attorney Cynthia Hudson to correct her if she made any inaccurate statements regarding the Department of Justice process.

Ms. Hudson agreed with Ms. Bunting's comments and confirmed it would absolutely require pre-clearance. She added that there are specific directives that require involvement by members of the community in the discussion process and that there be a certain level of community engagement around the changes that are proposed.

Councilman Tuck said he recalls a note regarding the "resign to run" that would also have to be cleared by the Justice Department.

Ms. Hudson replied because our word is not the final word on it, we simply propose this to the General Assembly to do that by Charter, the pre-clearance process could come after that before it could be implemented.

Councilman Tuck asked for clarity regarding the pre-clearance process for the School Board as well as the information regarding the resign to run referred to approval by the Justice Department. He also asked for the time frame of both.

Ms. Hudson replied it is a matter of what law established the current status quo. She explained with respect to our School Board election process and the fact that they are elected by district is a matter of City Code. Therefore, before Council can change the law and make it effective, Council would have to seek pre-clearance. However, in the situation with changing our Charter, it is a State law change we are seeking because our Charter is a State law and we have to wait for General Assembly action before we could implement it in the next election cycle.

Ms. Bunting referred the question regarding the Mayoral seat to Ms. Hudson who stated we prepared the language that would implement what would be Council's desire to require by Charter the resignation of a mid-term Councilmember who sought the office of Mayor. She noted she would refer the question to Vice Mayor Wallace or others on Council if Councilman Tuck needed a reply in terms of policy reasons. Councilman Tuck noted he was not asking for policy reasons; instead, he was asking because he had been approached by a citizen who did not understand what we were trying to do.

Vice Mayor Wallace asked whether or not the subject of political signs in medians had been discussed. Ms. Bunting stated that had been discussed; however, that topic is within local control and does not require State initiative. She then stated for the record and for the benefit of the public that we alert those who run for office what the rules and regulations are about placement of signs in medians and perhaps have them sign an understanding of what those rules and regulations are - and look into a fine for not honoring those rules and regulations. She said there has been a proliferation in the last few elections including the national election where people put signs in the medians. It is our responsibility as City workers to remove them so that there is a fair and appropriate election. She noted that perhaps having advanced education coupled with people understanding there would be a fine may achieve more compliance.

Ms. Hudson added that in checking out whether or not we had penalties associated with that, we found the prohibition is set forth in the Zoning Code in one place and the enforcement mechanism for it is set in another; the nature of the enforcement mechanism is the same as it is for any Zoning Code violation. She said we may be able to tinker with that enforcement mechanism, but would have to do so carefully since it applies to all Zoning violations in terms of notice of the violation first and then compliance, which isn't practical to expect people to comply with on Election Day. She noted she isn't certain that there is much that we can do, but we will see.

Vice Mayor Wallace suggested requiring a deposit from each candidate to pay the cost of the removal of the signs in the medians and at the termination of candidacy return the funds if they have not been used. He noted this would alleviate the burden on taxpayers. Ms. Hudson noted she would research the suggestion as a matter of election law to determine whether or not we are empowered to do that and return to Council with her findings.

Vice Mayor Wallace asked for clarification whether or not Council decided to seek permission from the General Assembly to put a Councilmember on the Hampton Redevelopment and Housing Authority (HRHA). Councilwoman Snead confirmed the consensus was to try to use a committee first then look into other options.

Councilman Stuart commented rather than creating a fine regarding the sign issue, the simplest solution may be to put the signs in the back of a City truck to be taken to a landfill. He explained by the time we try to apply any other system, the election may be over, and therefore, if we educate City staff to remove the signs during their travels, this might be a solution rather than creating a system to solve a problem that may be more easily addressed.

Ms. Bunting commented we currently do that; however, the conversation came about as a means to ensure we achieve more compliance from candidates up front. She noted the down side of that is that City workers feel people may be assuming they are taking signs down for candidates they don't support; however, we are enforcing City Code, not taking positions. She reiterated our only motive in taking signs out of the medians is to ensure the Code is enforced.

Councilman Stuart apologized for being late to the meeting and asked whether or not we have found a way in our legislative package to outlaw unfunded mandates and get a vote at the State level and subsequently not have decisions made by State legislators directly affect our budget?

Ms. Bunting replied we have found many ways to articulate that position; however, have found no ways to ensure that it gets adopted.

PRESENTED by Marty Bunting, City Manager.

Councilman Stuart arrived at 2:21 p.m.

4. 12-0424 Briefing on Resolution to Amend the Hampton Roads Center and Hampton Urban Enterprise Zone boundaries.

Ms. Bunting introduced Acting Economic Development Director Mr. Michael Yaskowsky to brief Council. She explained we have not amended our Enterprise Zone Boundaries in some time and since most of Council will be doing this for the first time, it is important Council understand the action and have an opportunity to ask questions prior to the action at the evening meeting.

Mr. Yaskowsky greeted those on the dais and noted that Council's packet includes maps. He further noted that the boards displayed at the meeting have been on display in the Economic Development Office for the past two weeks.

Mr. Yaskowsky gave the following background information regarding the Virginia Enterprise Zone Program: The Virginia Enterprise Zone Program was established by the General Assembly in 1982 through a passage of the Virginia Enterprise Zone Act and promotes economic development through job creation and real property investment. The program is a partnership between State and local government in which both parties seek to improve economic conditions within targeted areas by offering incentives. The

program involves a designation of enterprise zones sought through a competitive application process administered by the Virginia Department of Housing and Community Development and then designated by the Governor for a period of up to 20 years. There are currently 57 enterprise zones throughout the Commonwealth. The City of Hampton has two enterprise zones, the Urban Zone designated in 1985 and again in 2005 and the Hampton Roads Center Zone in 1996. The Urban Zone includes such areas as downtown, Copeland Industrial Park, Mercury Boulevard, King Street and Phoebus while the Hampton Roads Center Zone includes the Magruder Corridor and areas in Coliseum Central. The Economic Development Department is responsible for promoting and administering the zones. Our enterprise zones have experienced strong utilization with 180 owners or businesses receiving State incentives since 2005. This ranks Hampton 5th among the other participating localities. Regarding our proposed boundary amendments, we are including shopping centers in Fox Hill and on Big Bethel Road, commercial properties and undeveloped areas in Coliseum, the Magruder Corridor and near the Wythe Creek Industrial Park. We are removing the Langley Clear Zone, the Buckroe Bayfront area and a handful of residential neighborhoods. The neighborhood removal is due to a change in the Enterprise Zone Law which eliminated the benefit of hiring zone residents for those who live within the zone and now focuses rather on the wages and benefits paid by the businesses.

Mr. Yaskowsky continued his presentation stating we must adhere to the following amendment requirements: the zone cannot exceed the maximum 3,840 acres, the area to be deleted cannot exceed 15% of the zone total, each property owner located in an area proposed for removal is to be notified in writing, publish two newspaper ads, conduct a Public Hearing (which we will do tonight).

Mr. Yaskowsky then listed the requirements specific to the property removal notifications as over 2,000 notices were mailed to those potentially impacted and responded to 30 inquires. He stated after the Public Hearing, we will submit our application seeking approval before the end of the year which will allow our zoning modifications to become retroactive to January 1st of this year.

Mr. Yaskowsky stated that concluded his presentation and then opened the floor for questions from Council.

Councilman Stuart commented that we have an effective use of this program in the sense that it is a commercial area in our City and it is currently covered. He then stated Ft. Monroe is State property which in some ways receives services from Hampton and asked where they fall within the confines of these programs? Mr. Yaskowsky replied Federal, State and local government properties are exempt, so they would not apply. He explained in 1985, when we designated the urban, we did so and left acreage not knowing the future of Fort Monroe; currently it is owned by the Federal Government who is going through their Master planning process, and therefore, at this time it is not pertinent to investigate Fort Monroe.

Ms. Bunting added we have discussed with the Fort Monroe Authority (FMA) Executive Director Mr. Glen Oder that we have the ability to add them at the proper time if they find it to be in the best interest. Until Federal and State ownership issues have been cleared up, designating them might only confuse people as to benefits that weren't really available. She said Mr. Oder understands that at the proper time, we would be open to adapting our boundaries again.

Councilman Stuart inquired about a program that the City of Newport News is applying for involving a tourism grant and stated it strikes him as being natural for the Phoebus and Buckroe area that is close enough to Fort Monroe and how it might benefit some sections of Hampton. Mr. Yaskowsky called upon Assistant City Manager Mr. James Peterson to respond.

Mr. Peterson explained Tour Zones are zones permitted under the Code where you can enter into partnerships with developments. It is similar to a TIF (Tax Incentive Financing) form of raising revenues in a particular zone of the City and using that revenue to pay off cost for the development. The only thing you can use a tourist zone to do is bridge a finance gap on a development. It only becomes important to you when you have a major development about to be formed. For example, we thought about a development in the Coliseum Central area, so if a developer said we were going to build a tourist attraction there, you would want to have a tour zone at that location because you could bridge the financial gap using the TIF. Beyond that, it doesn't reap a lot of benefits. He noted Virginia Beach is the first one in our region to try. In a tour zone, you are looking for a way to use a part of the taxation you get from sales tax or other business taxes from that development to bridge the financing gap for the development.

Councilman Tuck noted at a previous presentation given by Economic Development, he asked a question about enterprise zones and was advised we had two (Hampton Roads Center Park area and the other a string around the City taking in different commercial areas). He said his understating of the original concept of the enterprise zone was that you created incentives for businesses located in an area that had higher employment and with those incentives, they received tax breaks. He asked since the State has changed its residential requirement that people have to come from a certain area within the zone was there a time when we kept data to find out how effective the zones were and the incentives are being offered to do what? Get business that might have located in another locality to come to Hampton? What are the incentives doing for us?

Mr. Yaskowsky stated previously when you could hire a zone or non-zone resident, we were required to track that. He noted we could go back to retrieve that data. He explained the program is designed for localities that do have distress and need. Most of these zones are in the urban areas of Hampton Roads, in Richmond and some rural areas in the southwest. The Commonwealth takes the stance of wanting to assist those localities that are in greater need than the localities in Northern Virginia, for example. He said this is a partnership where the State works with the localities either to help existing businesses or the attraction of new businesses to the area. The State incentives are designed to either do construction of new facilities or renovation and expansion of existing facilities or the hiring and expansion of jobs. He said where they have changed is rather than incentivizing where you hire an employee (where they reside), we now want to encourage the businesses to pay higher wages.

PRESENTED by Michael Yaskowsky, Acting Director of Economic Development. Assistant City Manager James A. "Pete" Peterson also provided information.

5. 12-0425 Motion to add a matter to closed session under Virginia Code Section 2.2-3711.A.7 for a legal consultation concerning employee benefits.

APPROVED - Councilwoman Snead asked that an additional topic be added to the closed session.

Motion made by: Councilmember Chris Snead

Seconded by: Vice Mayor George E. Wallace

Ayes: 7 - W. H. "Billy" Hobbs, Jr., Will Moffett, Chris Snead, Christopher G. Stuart, Donnie R. Tuck, George E. Wallace, Molly Joseph Ward

Nays: 0

REGIONAL ISSUES

Mayor Ward stated she has received numerous calls from the press regarding the draft environmental impact statement for the widening of I-64 from Jefferson Avenue to Richmond as well as numerous questions about the proposed tolls, HOV lanes, expansion of the existing right-of-way and what may or may not happen. She said staff has not had an opportunity to digest the entire Environmental Impact Statement (EIS) nor has the Hampton Roads Transportation Planning Organization (HRTPO) staff; however, they are going to bring the topic up at a meeting tomorrow. She noted there will be time during the Public Comment Period for expressions on behalf of the locality and at the HRTPO level. She informed everyone that all of this is in the discussion phase and is still being thought about and plotted. She also reminded everyone that there is no construction money available, and until we come up with a revenue source or until there is a toll, there will be no I-64 widening. She said there are no transportation projects in the pipe line of any import or enormity other than 460 which is being paid for by a toll and the tunnel from Portsmouth to Norfolk. She reminded everyone that while we may be talking about this environmental impact study, there are no construction dollars available at this point in time.

NEW BUSINESS

Mayor Ward congratulated Assistant City Manager Peterson who recently married our own Ms. Diane Foster. She added having known Ms. Foster for many years, she believes this is Mr. Peterson's best prize to date.

The meeting adjourned at 2:46 p.m.

CLOSED MEETING

6. 12-0416 Closed session pursuant to Virginia Code Section 2.2-3711.A.1 to discuss personnel matters involving the Police Division and appointments to the Youth Commission and Planning Commission and pursuant to Virginia Code Section 2.2-3711.A.7 for a legal consultation concerning employee benefits.

APPROVED - as amended to include legal consultation concerning employee benefits.

Motion made by: Vice Mayor George E. Wallace

Seconded by: Councilmember W. H. "Billy" Hobbs, Jr.

Ayes: 7 - W. H. "Billy" Hobbs, Jr., Will Moffett, Chris Snead, Christopher G. Stuart, Donnie R. Tuck, George E. Wallace, Molly Joseph Ward

Nays: 0

- . 12-0418 Appointments to the Hampton Youth Commission

NO ACTION REQUIRED

- . 12-0275 Appointments to the Planning Commission.

NO ACTION REQUIRED

CERTIFICATION

7. 12-0420 Resolution Certifying Closed Session

WHEREAS, the City Council of the City of Hampton, Virginia, has convened a closed session on this date pursuant to an affirmative recorded vote made in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712D of the Code of Virginia requires a certification by the City Council of the City of Hampton, Virginia, that such closed meeting was conducted in conformity with Virginia Law;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hampton, Virginia, hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed session to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the city council of the city of Hampton, Virginia.

ADOPTED - the meeting was adjourned at 5:40 p.m.

Motion made by: Councilmember Will Moffett

Seconded by: Councilmember Chris Snead

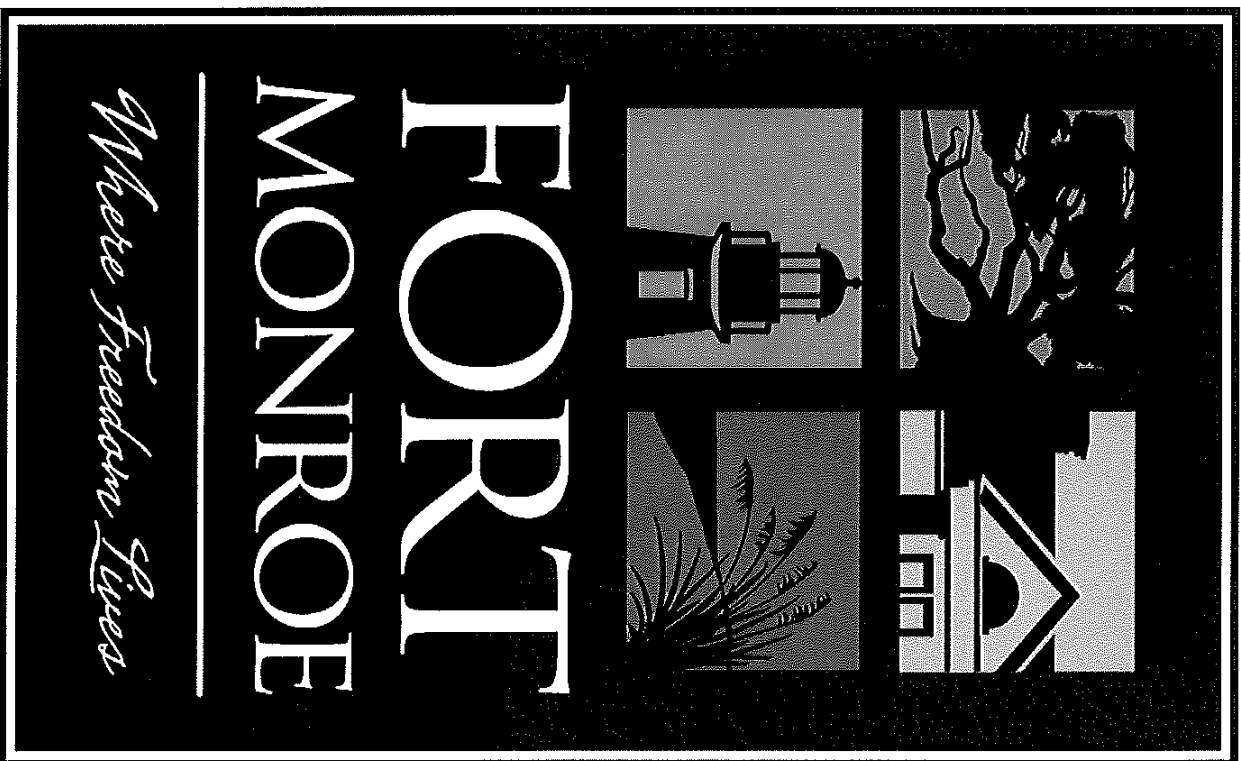
Ayes: 7 - W. H. "Billy" Hobbs, Jr., Will Moffett, Chris Snead, Christopher G. Stuart, Donnie R. Tuck, George E. Wallace, Molly Joseph Ward

Nays: 0

Molly Joseph Ward
Mayor

Katherine K. Glass, CMC
Clerk of Council

Date approved by Council _____



SM

MASTER PLAN COMMUNITY MEETING

SEPTEMBER 27-28, 2012
FORT MONROE AUTHORITY

S A S A K I



GUIDING PRINCIPLES

Preserve the Place

Tell the Story

Be Economically Sustainable

PLANNING PROCESS

Jan-July Fort Monroe Immersion
Analysis, Principles & Concepts

Aug-Sep Draft Master Plan Alternatives
Community Meeting

Oct-Dec Preferred Alternative
Community Meeting

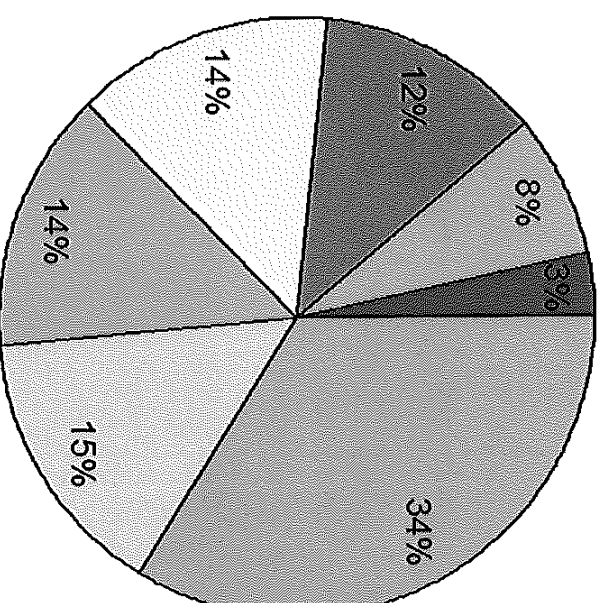
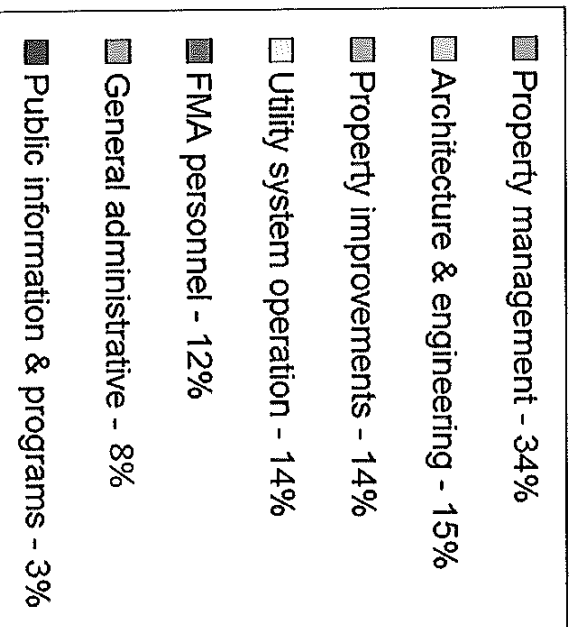
Planning Process Continues in 2013

FORT MONROE ECONOMICS

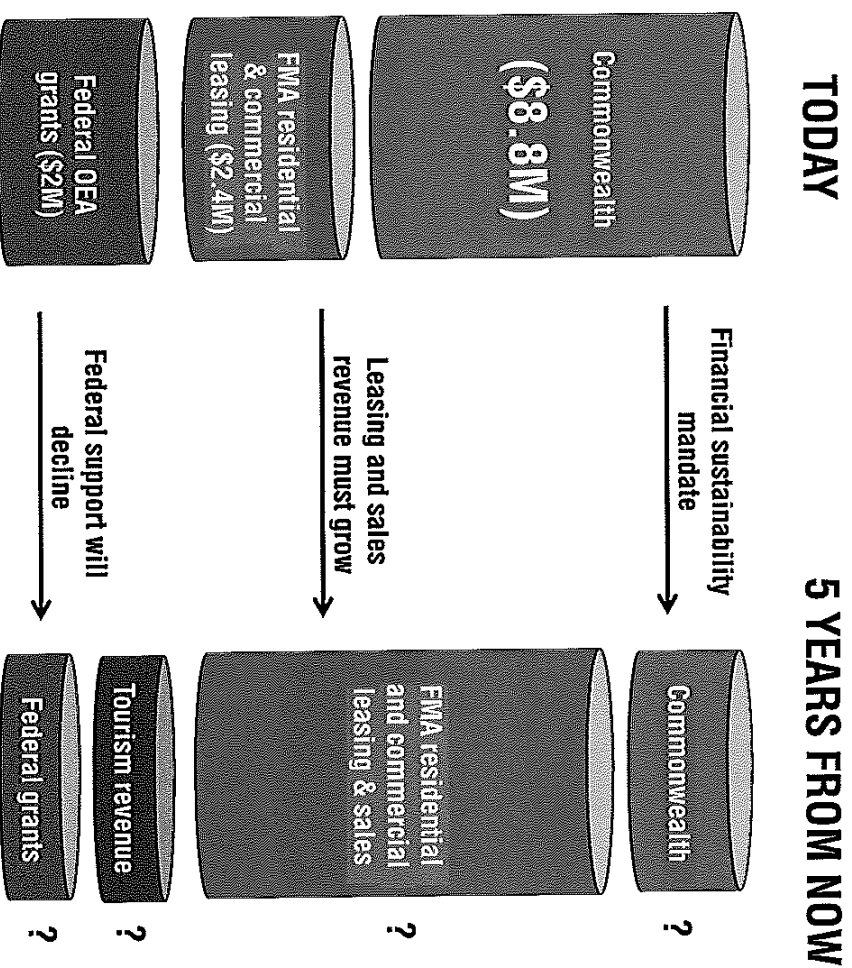


WHAT FORT MONROE COSTS TO OPERATE

- \$13.2 million adopted budget for fiscal year 2012-13
- Key cost components:

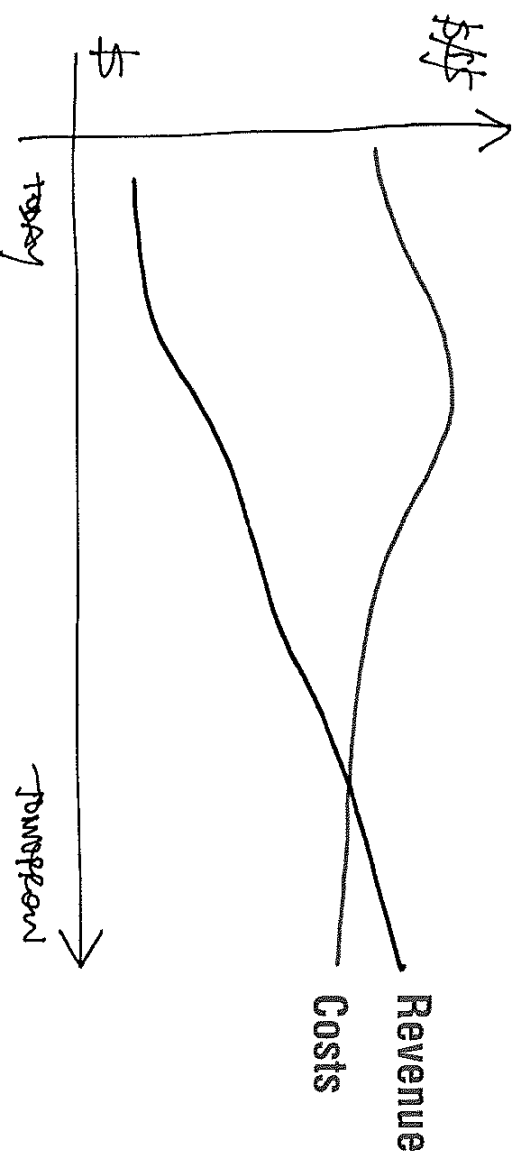


WHERE WILL REVENUE COME FROM?



THE ECONOMIC CHALLENGE

- The FMA must generate enough **revenues to cover its expenses**
- There are multiple **paths to financial sustainability**



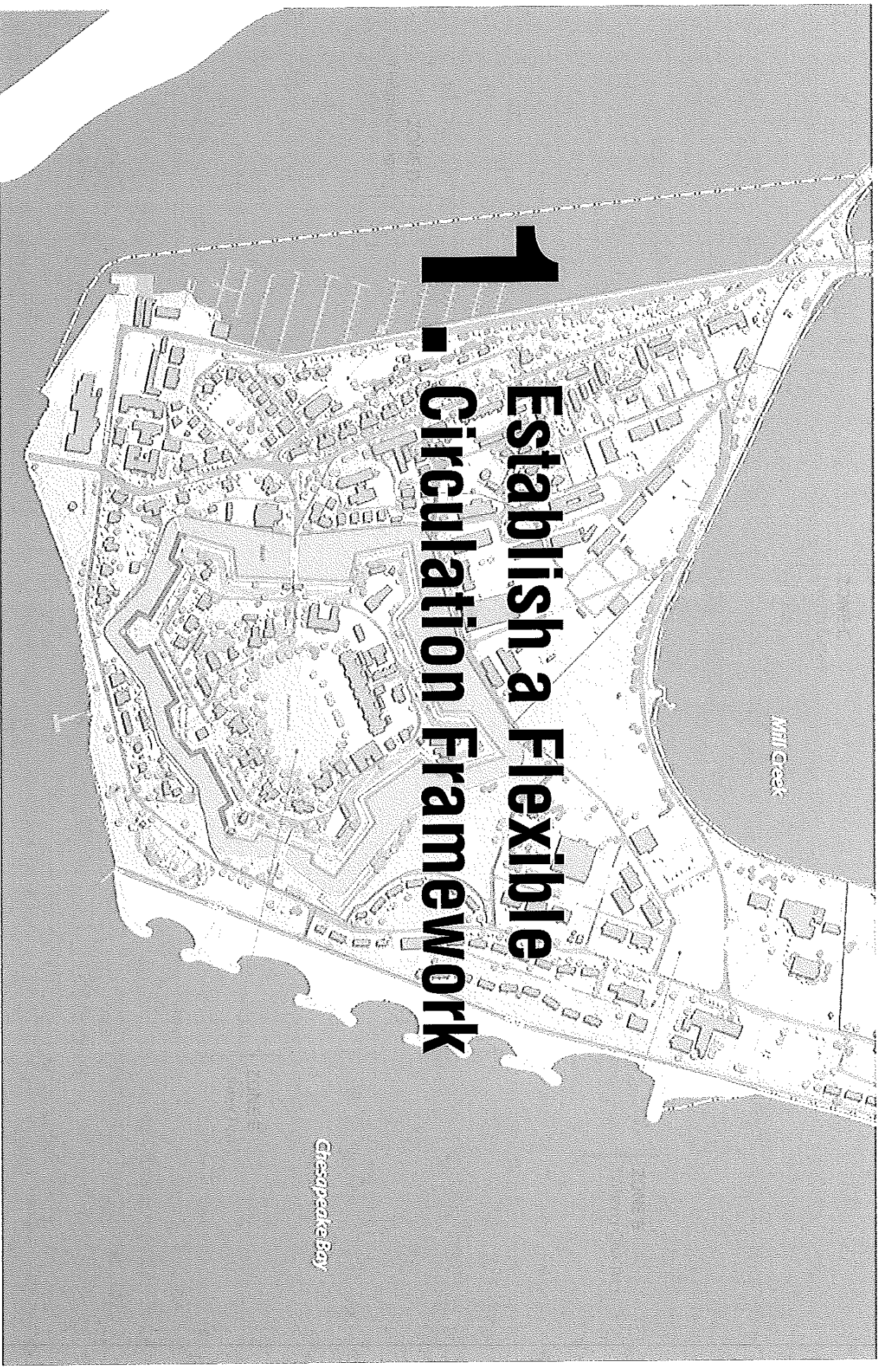
- It is clear that revenue will have to come primarily from existing buildings and appropriate new development

MASTER PLAN ALTERNATIVES

- Establish a Flexible Circulation Framework
- Define Network of Public Landscapes
- Identify Alternative Land Use Strategies

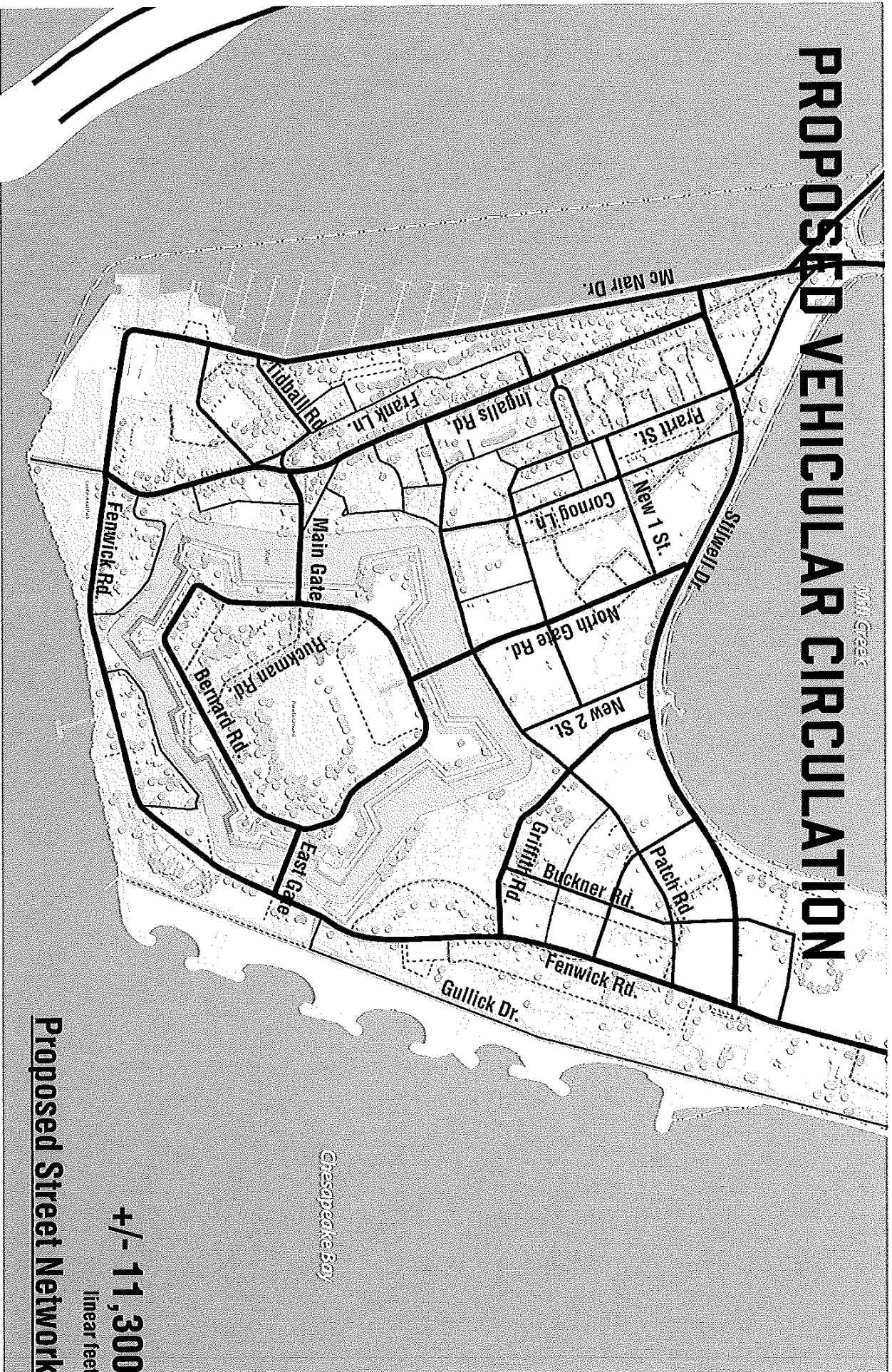


1 Establish a Flexible Circulation Framework



PROPOSED VEHICULAR CIRCULATION

Mill Creek

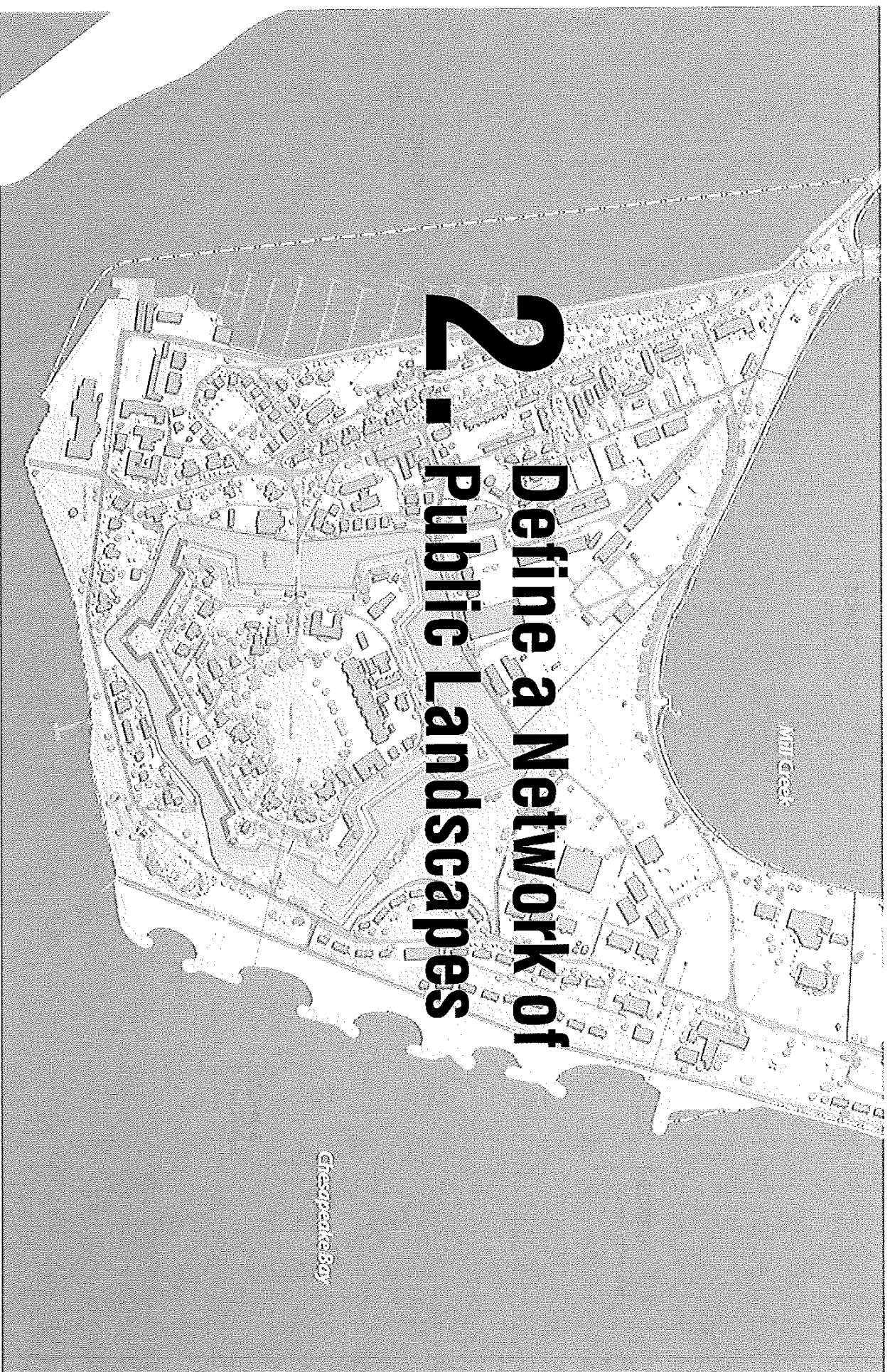


Chesapeake Bay

Proposed Street Network

+/- 11,300
linear feet

2 Define a Network of Public Landscapes



NETWORK OF PUBLIC LANDSCAPES

Mill Creek

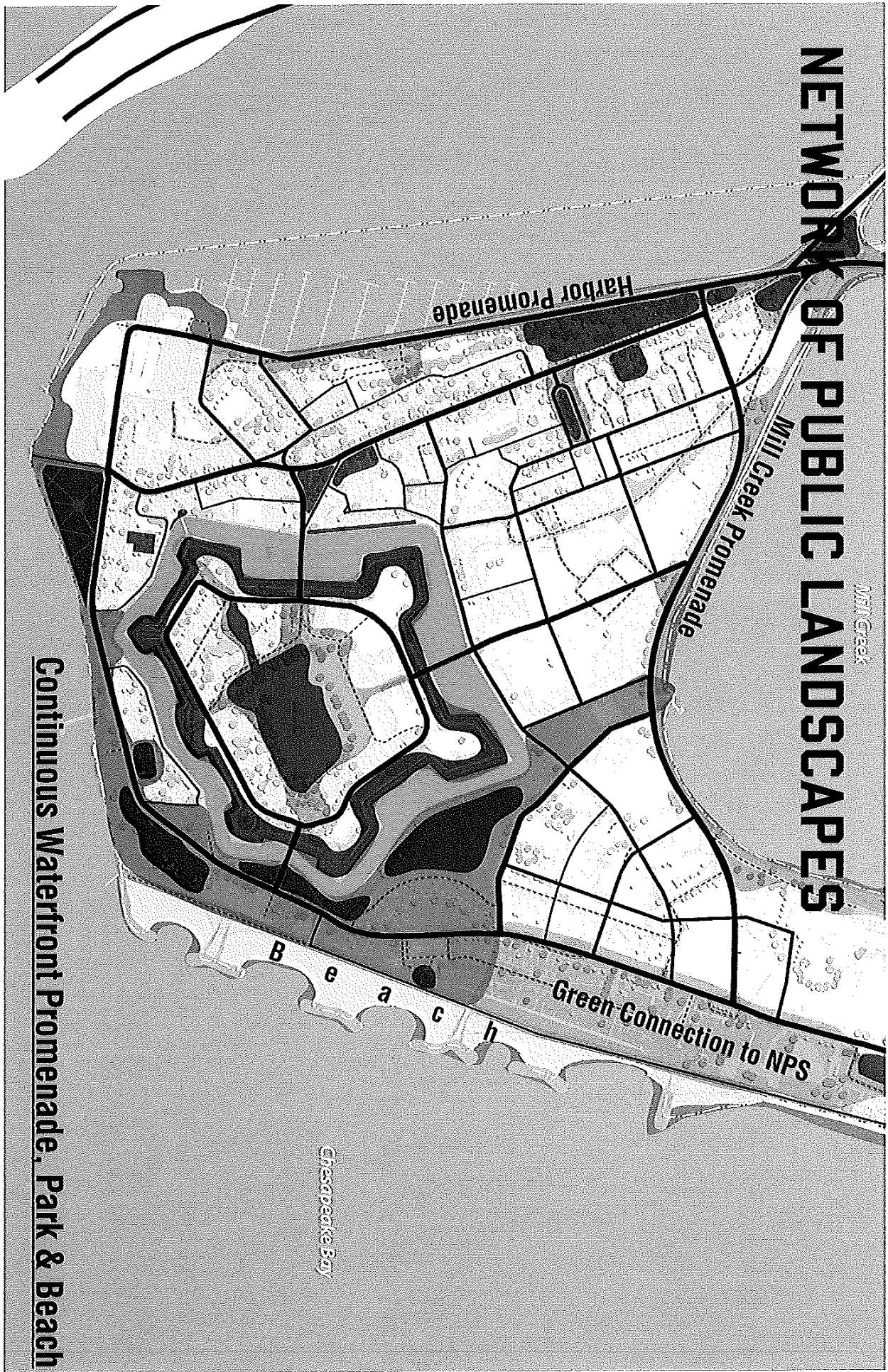
Harbor Promenade

Mill Creek Promenade

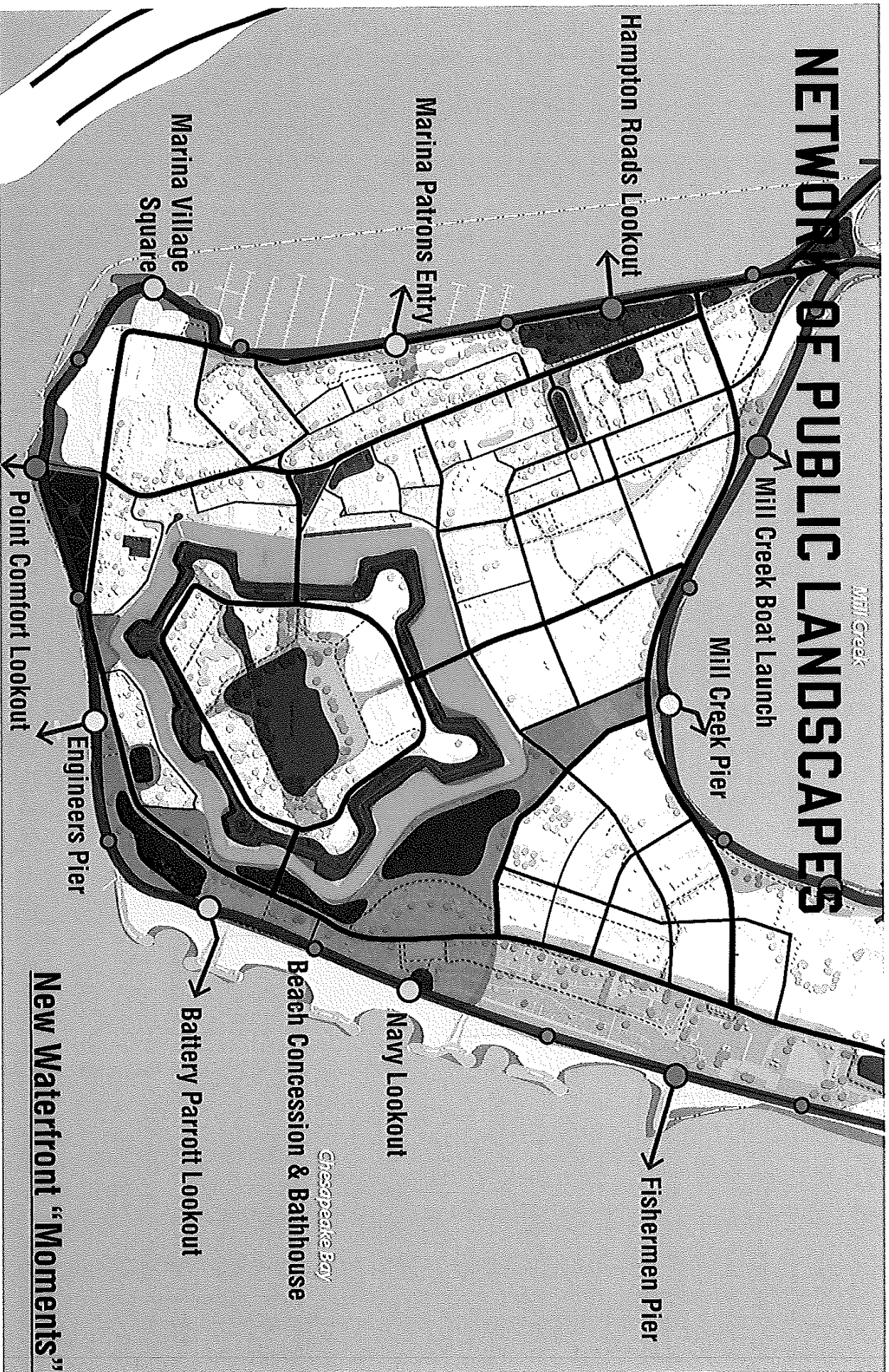
Green Connection to NPS

Chesapeake Bay

Continuous Waterfront Promenade, Park & Beach

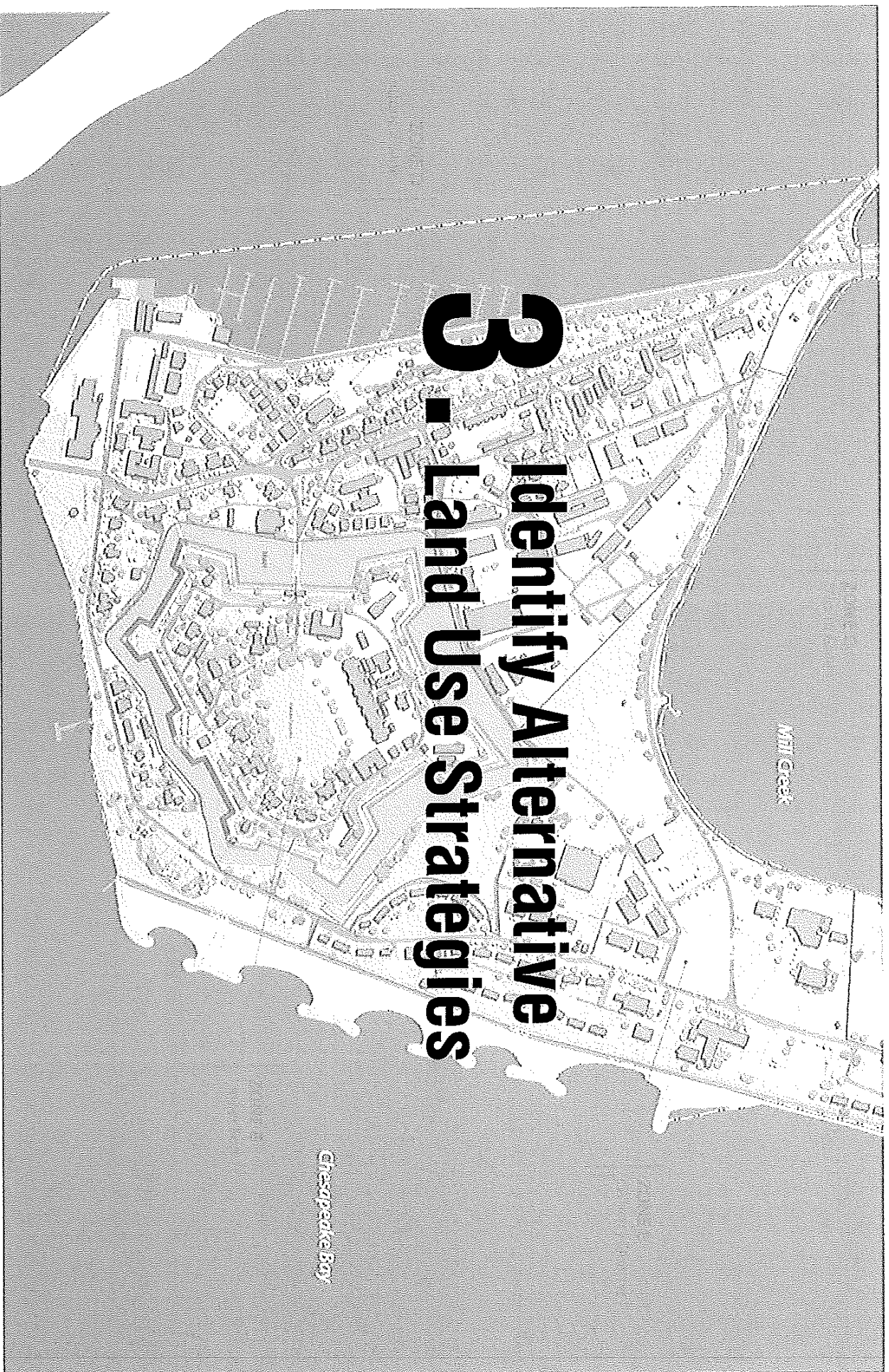


NETWORK OF PUBLIC LANDSCAPES



New Waterfront "Moments"

3 Identify Alternative Land Use Strategies

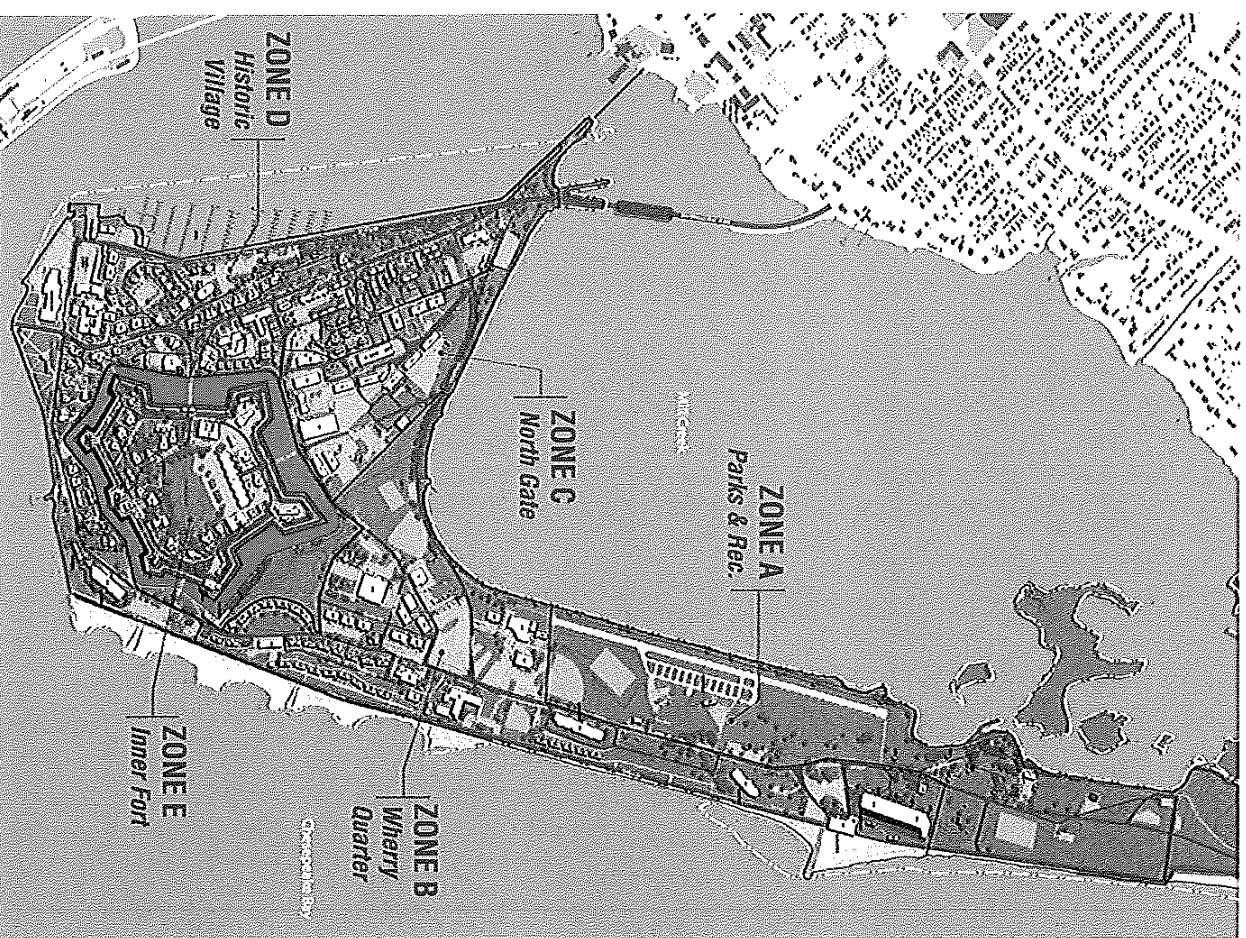


FOUNDATIONAL DOCUMENTS












PRESERVATION CONSTRAINTS

We are working within the preservation constraints endorsed by the Virginia Department of Historic Resources, the National Park Service, and others

- Programmatic Agreement (PA)
- Memorandum of Understanding (MOU)
- Historic Preservation Manual & Design Standards (Draft)



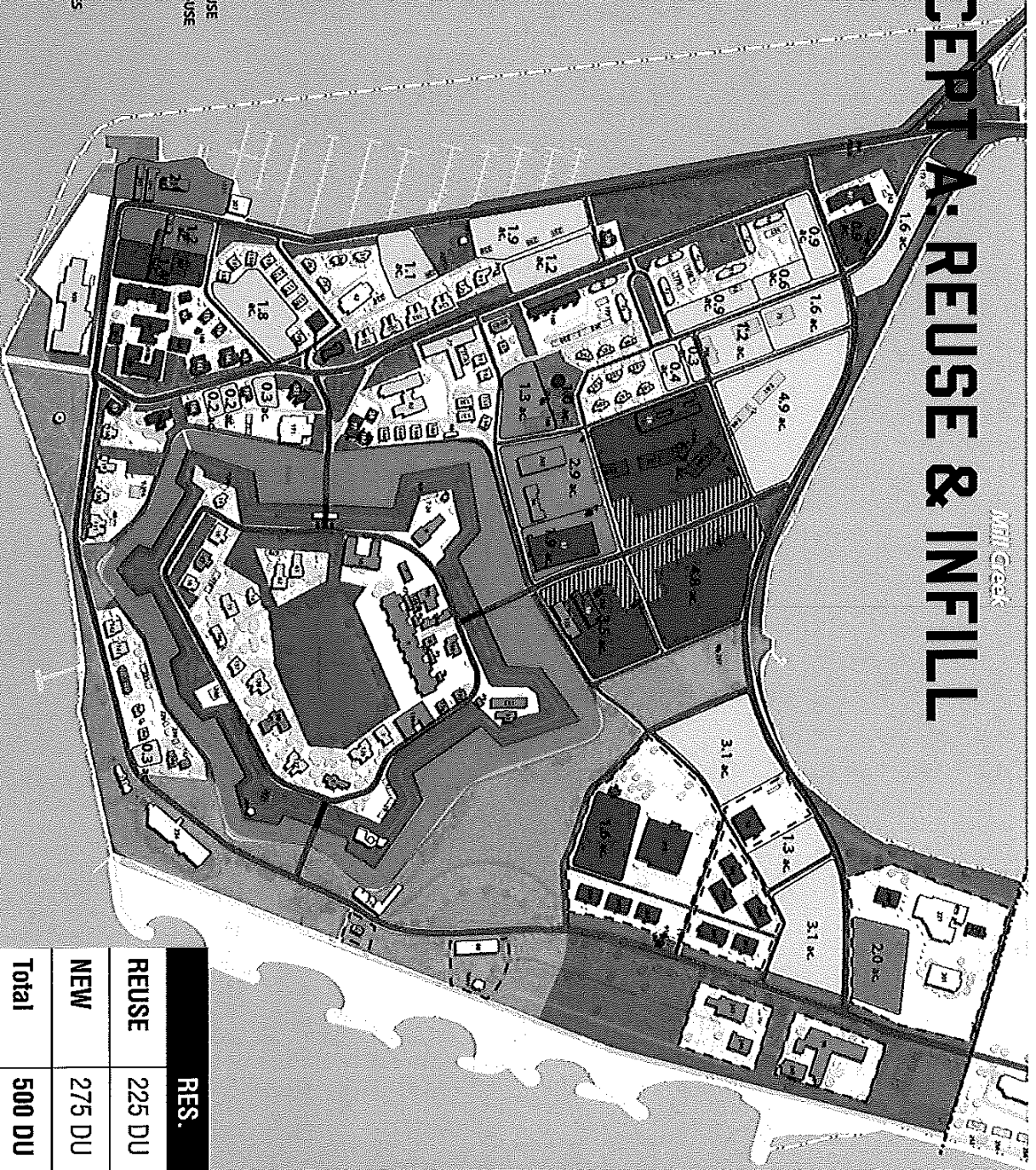
MENU OF LAND/BUILDING USES

	Residential Mixed Use
	Employment Mixed Use
	Retail/Restaurant
	Institutional
	Public Landscapes
	Crescent Park
	Community Facilities
	Hospitality
	Infrastructure
	NPS
	Not in Long Term Plan

CONCEPT A: REUSE & INFILL

Mill Creek

- RESIDENTIAL MIXED-USE
- EMPLOYMENT MIXED-USE
- RETAIL-RESTAURANT
- INSTITUTIONAL
- PUBLIC LANDSCAPES
- CRESCENT PARK
- COMMUNITY FACILITIES
- HOSPITALITY
- INFRASTRUCTURE
- MTS
- NOT IN LONG-TERM PLAN

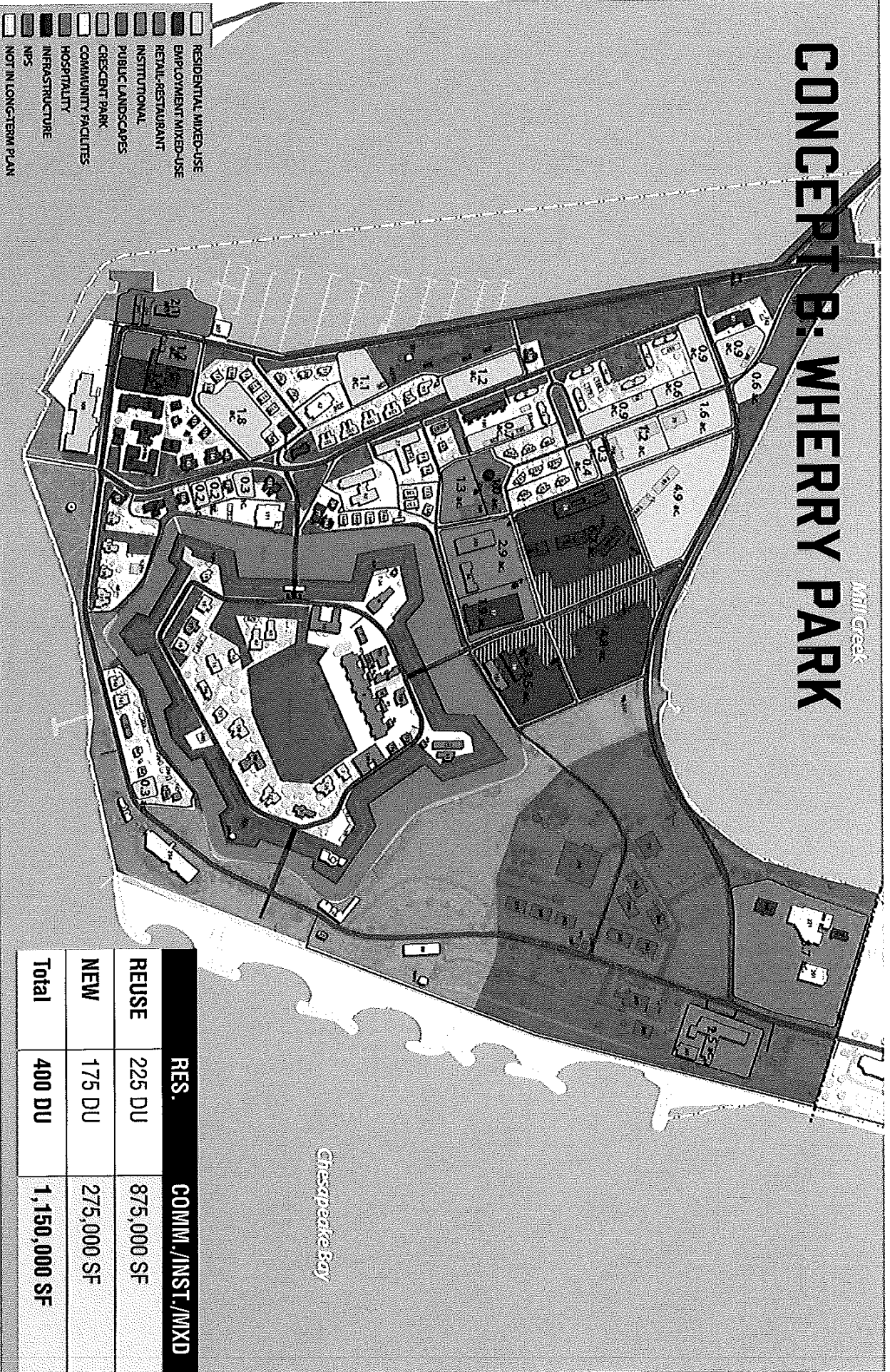


Crescent Bay

	RES.	COMM./INST./MXD
REUSE	225 DU	1,000,000 SF
NEW	275 DU	275,000 SF
Total	500 DU	1,275,000 SF

CONCEPT B: WHERRY PARK

Mill Creek



Chesapeake Bay

	RES.	COMM./INST./MXD
REUSE	225 DU	875,000 SF
NEW	175 DU	275,000 SF
Total	400 DU	1,150,000 SF

新の風

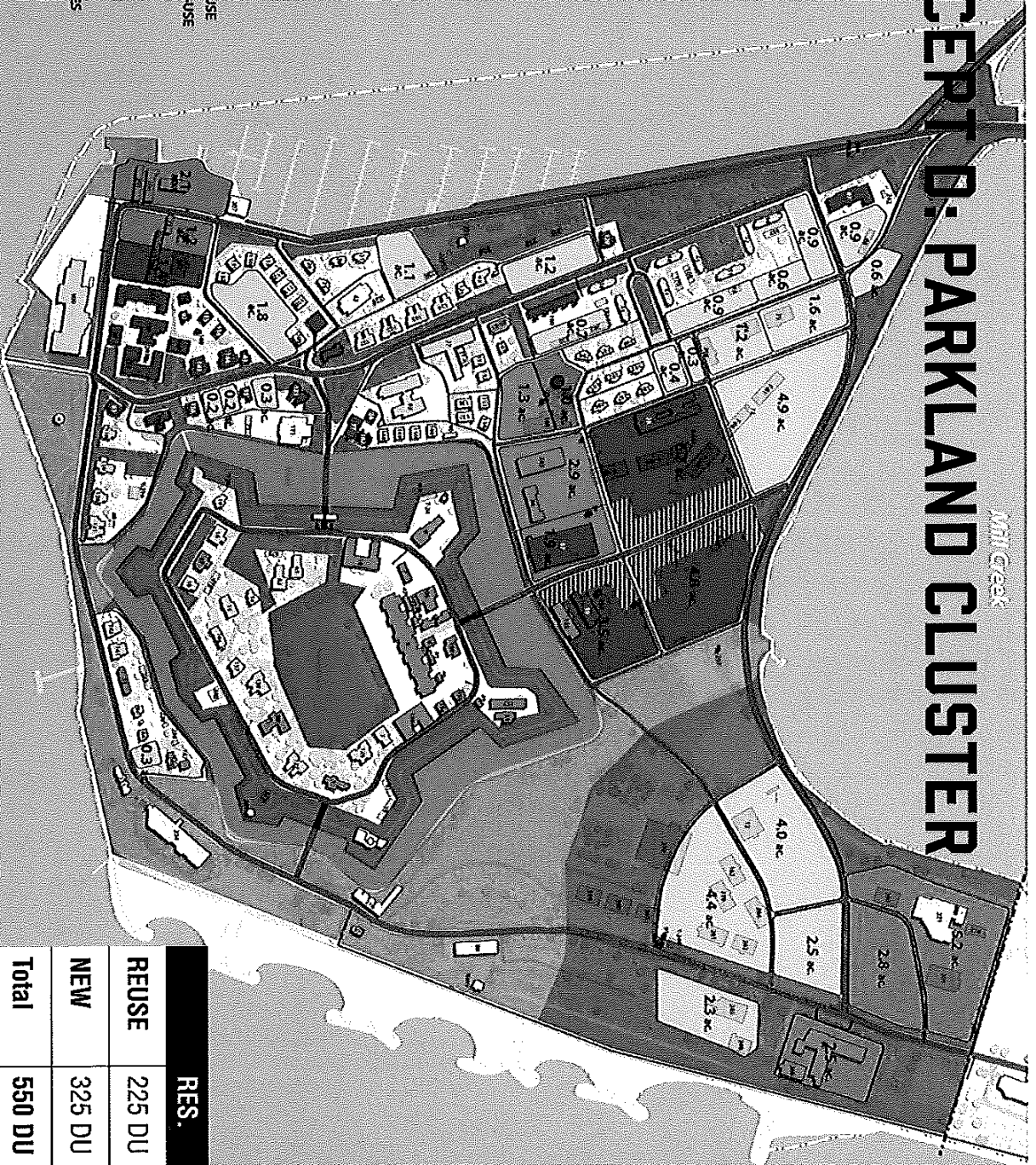


	RES.	COMM/INST/MXD
REUSE	225 DU	850,000 SF
NEW	225 DU	550,000 SF
Total	450 DU	1,400,000 SF

CONCEPT D: PARKLAND CLUSTER

Mill Creek

- RESIDENTIAL MIXED-USE
- EMPLOYMENT MIXED-USE
- RETAIL-RESTAURANT
- INSTITUTIONAL
- PUBLIC LANDSCAPES
- CRESCENT PARK
- COMMUNITY FACILITIES
- HOSPITALITY
- INFRASTRUCTURE
- NS
- NOT IN LONG-TERM PLAN



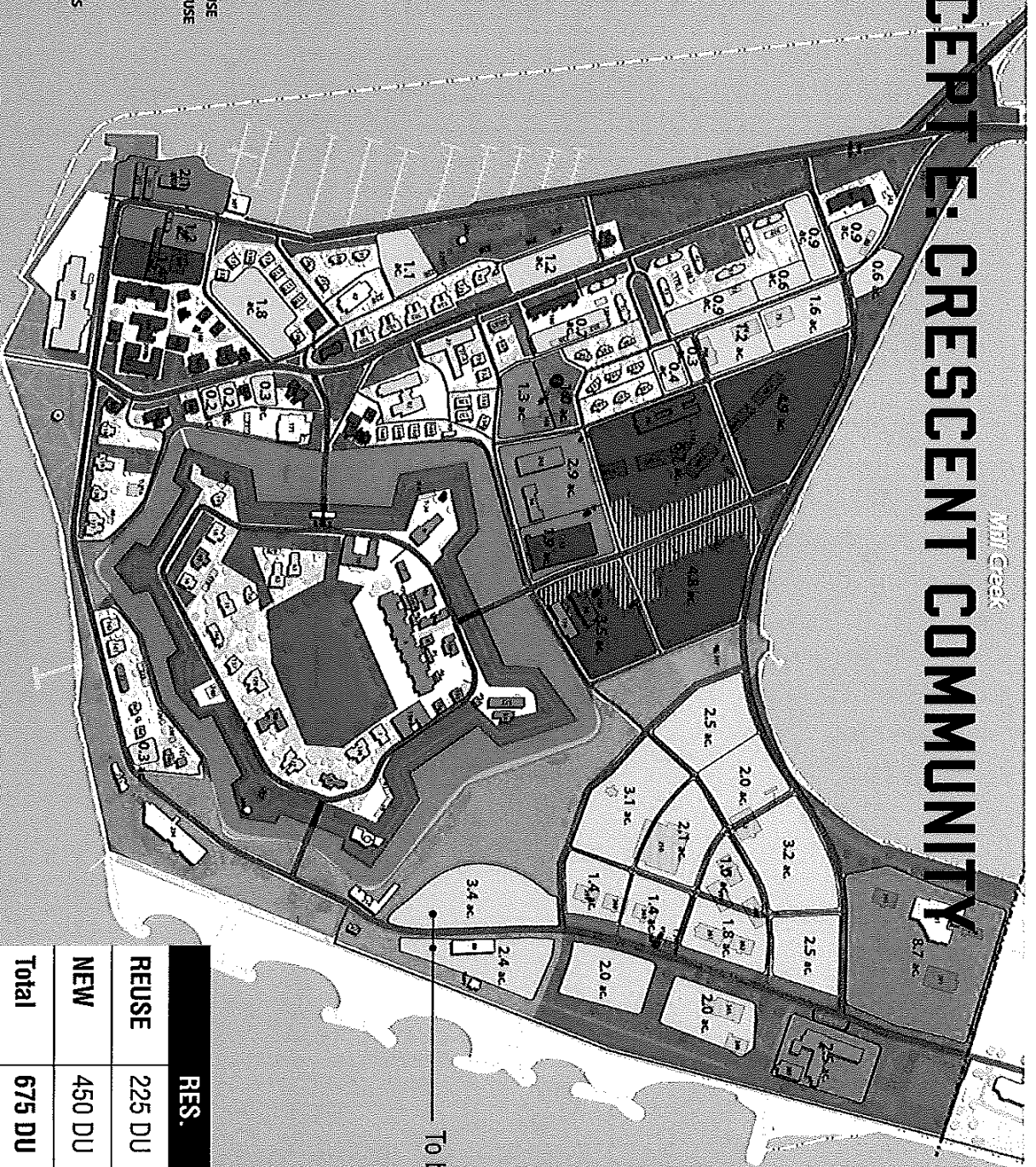
Chesapeake Bay

	RES.	COMM/INST/MXD
REUSE	225 DU	850,000 SF
NEW	325 DU	300,000 SF
Total	550 DU	1,150,000 SF

CONCEPT: CRESCENT COMMUNITY

Mt. Creek

- ☐ RESIDENTIAL MIXED-USE
- ☐ EMPLOYMENT MIXED-USE
- ☐ RETAIL-RESTAURANT
- ☐ INSTITUTIONAL
- ☐ PUBLIC LANDSCAPES
- ☐ CRESCENT PARK
- ☐ COMMUNITY FACILITIES
- ☐ HOSPITALITY
- ☐ INFRASTRUCTURE
- ☐ NPS
- ☐ NOT IN LONG-TERM PLAN



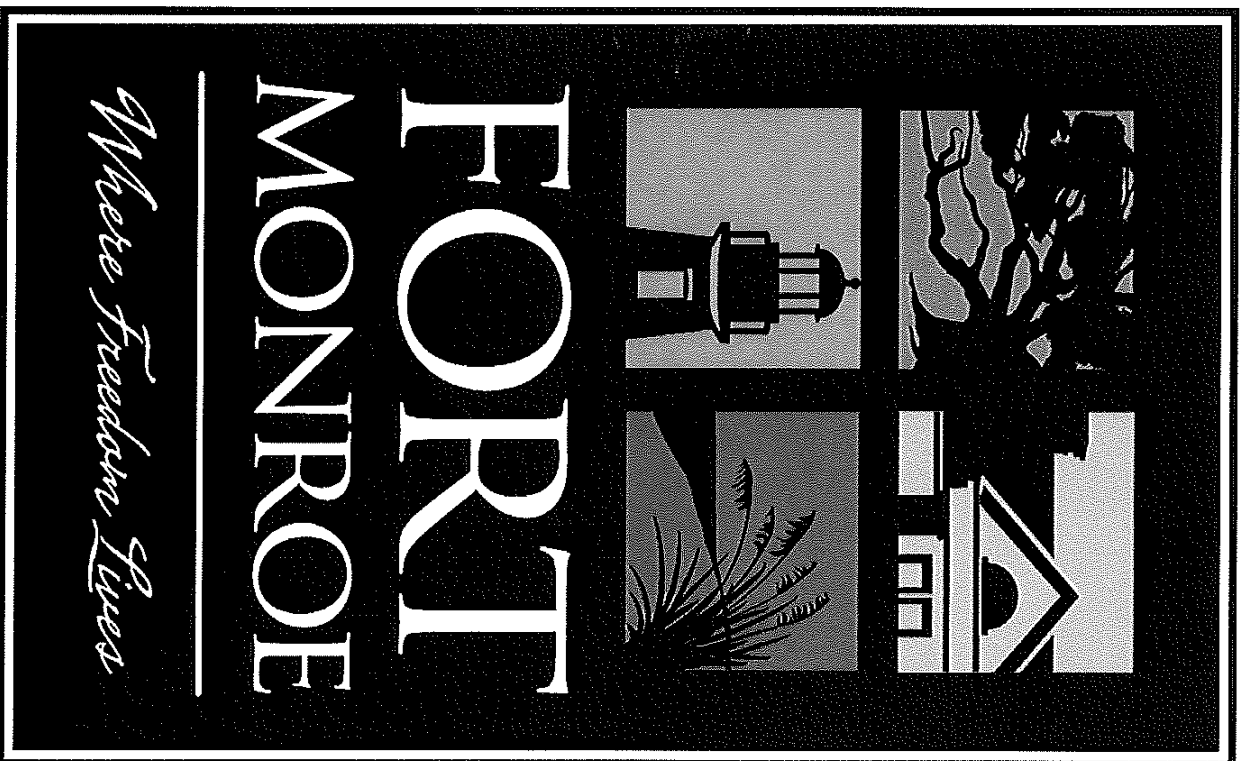
To be studied economically

Chesapeake Bay

RES.	COMM/INST/MXD
REUSE	225 DU
NEW	450 DU
Total	675 DU
	850,000 SF
	375,000 SF
	1,225,000 SF

NEXT STEPS

1. Compilation of Stakeholder Input
2. Assessment of Master Plan Alternatives
 - Economics
 - Land use
 - Cultural programming
3. Ongoing Coordination with City and NPS
4. December/January Community Workshop



SM

Please participate in the Online Town Hall at:

<http://ideas.fmauthority.com>

New topics coming soon!